



H. AYUNTAMIENTO DE
IXTACZOQUITLÁN
GOBIERNO MUNICIPAL 2026 - 2029



CON LA FUERZA DE LA
TRANSFORMACIÓN

PLANTILLA DE PERSONAL EJERCICIO FISCAL 2026

H. AYUNTAMIENTO CONSTITUCIONAL DE IXTACZOQUITLÁN, VERACRUZ
AV. RUIZ GALINDO #211 - COL. CENTRO C.P. 94450 TEL. 272 721 0506 / 272 721 0505





H. AYUNTAMIENTO DE
IXTACZOQUITLÁN
GOBIERNO MUNICIPAL 2026 - 2029



MUNICIPIO DE IXTACZOQUITLÁN, DEL ESTADO DE VERACRUZ DE
IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO
FISCAL 2026



E07 - ANALÍTICO DE DIETAS, PLAZAS Y PUESTOS

Clave Geográfica:

Fecha de elaboración:

PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES (\$)	
		DE	HASTA
Ediles:	11		
Presidente Municipal	1	934606.56	1022225.93
Síndico	1	760930.32	832267.54
Regidor (es)	9	760930.32	832267.54
Funcionarios y Personal Administrativo:	188		
Secretario del Ayuntamiento	1	429070.56	469295.93
Tesorero	1	554463.84	606444.83
Contralor Interno	1	337391.76	369022.24
Oficial Mayor	1	245835.36	268882.43
Director de Obras Públicas	1	511539.12	559495.91
Director	11	157076.64	559495.91
Subdirector			
Administrador	1	115280.40	268522.08
Jefe de Departamento A	35	157076.64	388572.48
Jefe de Departamento B			
Jefe de Sección A			
Jefe de Sección B			
Jefe de Sección C			
Analista Administrativo A	6	157198.81	347033.83
Analista Administrativo B	8	115280.40	344865.19
Analista Administrativo C	4	115280.40	257405.61
Oficial Administrativo A	6	115280.40	214652.64
Oficial Administrativo B	33	115280.40	203302.84
Oficial Administrativo C			
Cajero A	4	190070.39	275796.47
Cajero B			
Cajero C			
Inspector A	11	115280.40	264896.40
Inspector B	11	157076.64	196913.72
Inspector C			
Secretario / Taquimecanografo A	53	134742.66	236450.56
Secretario / Taquimecanografo B			
Secretario / Taquimecanografo C			
Personal Técnico y Manual:	282		
Técnico A	8	159324.24	243230.93
Técnico B			
Técnico C			



**MUNICIPIO DE IXTACZOQUITLÁN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026**



P01 - TABULADOR SALARIAL



N°	Tipo de Plaza/Puesto	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Otras Prestaciones		Total Remuneraciones	
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
1	AUXILIAR RECAUDACION	\$163,680.78	\$163,680.78	\$38,049.50	\$38,049.50	\$9,673.60	\$9,673.60	\$39,120.00	\$40,857.05	\$0.00	\$0.00	\$250,523.88	\$252,260.93
2	AYUDANTE ELECTRICISTA AP	\$134,742.66	\$142,492.28	\$23,359.15	\$24,702.64	\$7,963.35	\$8,421.35	\$39,120.00	\$41,698.69	\$0.00	\$0.00	\$205,185.15	\$217,314.96
3	AYUDANTE DE FONTANERIA	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$42,709.06	\$0.00	\$0.00	\$205,185.15	\$208,774.22
4	AUXILIAR CATASTRO	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$40,209.06	\$0.00	\$0.00	\$205,185.15	\$206,274.22
5	AUXILIAR DE CUENTAS Y EGRESOS	\$183,457.36	\$183,457.36	\$31,804.39	\$31,804.39	\$10,842.41	\$10,842.41	\$39,120.00	\$40,209.06	\$0.00	\$0.00	\$265,224.15	\$266,313.22
6	AYUDANTE ELECTRICISTA AP	\$131,163.12	\$131,163.12	\$24,410.91	\$24,410.91	\$8,197.70	\$8,197.70	\$39,120.00	\$41,148.68	\$0.00	\$0.00	\$202,891.73	\$204,920.41
7	AUXILIAR DE NOMINAS	\$248,076.84	\$248,076.84	\$43,006.91	\$43,006.91	\$14,661.44	\$14,661.44	\$39,120.00	\$41,288.64	\$0.00	\$0.00	\$344,865.19	\$347,033.83
8	AUXILIAR SEC NOMINAS II	\$171,326.58	\$171,326.58	\$29,701.39	\$29,701.39	\$10,125.47	\$10,125.47	\$39,120.00	\$42,496.15	\$0.00	\$0.00	\$250,273.43	\$253,649.58
9	AYUDANTE DE ALBAÑIL	\$137,491.63	\$138,522.11	\$23,835.72	\$24,014.36	\$8,125.81	\$8,186.71	\$39,120.00	\$41,709.06	\$0.00	\$0.00	\$208,573.16	\$212,432.24
10	AUXILIAR ESCRIBIENTE II	\$157,198.81	\$157,198.81	\$27,252.18	\$27,252.18	\$9,290.52	\$9,290.52	\$39,120.00	\$41,655.51	\$0.00	\$0.00	\$232,861.50	\$235,397.01
11	AUXILIAR ESCRIBIENTE I	\$157,198.81	\$157,198.81	\$27,252.18	\$27,252.18	\$9,290.52	\$9,290.52	\$39,120.00	\$42,248.69	\$0.00	\$0.00	\$232,861.50	\$235,390.19
12	AYUDANTE DE JARDINERO	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$43,259.06	\$0.00	\$0.00	\$205,185.15	\$209,324.22
13	BIBLIOTECARIO	\$134,742.66	\$149,779.01	\$23,359.15	\$25,965.87	\$7,963.35	\$8,852.00	\$39,809.06	\$40,909.06	\$0.00	\$0.00	\$205,874.22	\$225,505.94
14	CABO DE CUADRILLA	\$173,004.93	\$173,004.93	\$29,992.35	\$29,992.35	\$10,224.66	\$10,224.66	\$40,304.73	\$40,304.73	\$0.00	\$0.00	\$253,526.67	\$253,526.67
15	CAJERA RECIPIDORA	\$190,070.39	\$190,070.39	\$32,950.84	\$32,950.84	\$11,233.24	\$11,233.24	\$41,042.00	\$41,542.00	\$0.00	\$0.00	\$275,296.47	\$275,796.47
16	CHOFER	\$201,526.62	\$201,526.62	\$34,936.90	\$34,936.90	\$11,910.31	\$11,910.31	\$40,150.59	\$42,550.59	\$0.00	\$0.00	\$288,524.41	\$290,924.41
17	CONSERIE MUNICIPAL	\$134,742.66	\$147,168.84	\$23,359.15	\$25,513.37	\$7,963.35	\$8,697.74	\$39,809.06	\$42,809.06	\$0.00	\$0.00	\$205,874.22	\$224,169.01
18	ENC. SEC. FONDOS VAL AJENOS	\$229,556.44	\$229,556.44	\$39,796.19	\$39,796.19	\$13,566.88	\$13,566.88	\$40,593.93	\$41,593.93	\$0.00	\$0.00	\$323,513.44	\$324,513.44
19	ENC. SEC. CTA EGRESOS	\$233,162.09	\$233,162.09	\$40,421.27	\$40,421.27	\$13,779.98	\$13,779.98	\$40,962.37	\$40,962.37	\$0.00	\$0.00	\$328,325.70	\$328,325.70
20	ENCARGADO DE CEMENTERIOS	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$41,209.06	\$0.00	\$0.00	\$205,185.15	\$207,274.22
21	ENFERMERA CONSULTORIO	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$40,209.06	\$0.00	\$0.00	\$205,185.15	\$206,274.22
22	ESCRIBIENTE	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$42,059.06	\$0.00	\$0.00	\$204,698.11	\$207,637.17
23	ESCRIBIENTE PRIMERO	\$134,742.66	\$157,198.81	\$23,359.15	\$27,252.18	\$7,963.35	\$9,290.52	\$39,120.00	\$42,709.06	\$0.00	\$0.00	\$205,185.15	\$236,450.56
24	ESCRIBIENTE SEGUNDO	\$134,742.66	\$157,198.81	\$23,359.15	\$27,252.18	\$7,963.35	\$9,290.52	\$39,120.00	\$42,309.06	\$0.00	\$0.00	\$205,185.15	\$236,050.56
25	ESCRIBIENTE TERCERO	\$134,742.66	\$149,512.86	\$23,359.15	\$25,919.73	\$7,963.35	\$8,836.27	\$39,120.00	\$42,309.06	\$0.00	\$0.00	\$205,185.15	\$226,577.92
26	ESCRIBIENTE CUARTO	\$134,742.66	\$137,626.63	\$23,083.53	\$25,211.30	\$7,751.93	\$8,466.48	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$211,413.47
27	ESCRIBIENTE QUINTO	\$137,491.63	\$137,491.63	\$23,835.72	\$23,835.72	\$8,125.81	\$8,125.81	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$208,573.16	\$209,662.23
28	ESCRIBIENTE SEXTO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
29	ESCRIBIENTE SEPTIMO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
30	ESCRIBIENTE OCTAVO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
31	ESCRIBIENTE NOVENO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
32	ESCRIBIENTE DECIMO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
33	ESCRIBIENTE TAQUIMECANOGRAFA	\$152,782.66	\$152,782.66	\$26,174.06	\$26,174.06	\$8,789.80	\$8,789.80	\$39,120.00	\$40,301.32	\$0.00	\$0.00	\$226,866.52	\$228,047.84
34	JARDINERO MUNICIPAL	\$137,157.77	\$137,157.77	\$25,526.58	\$25,526.58	\$8,572.36	\$8,572.36	\$39,120.00	\$40,731.99	\$0.00	\$0.00	\$210,376.71	\$211,988.70
35	MACHETERO	\$115,280.40	\$158,194.29	\$9,606.70	\$27,424.76	\$1,200.84	\$9,349.35	\$39,120.00	\$40,778.99	\$0.00	\$0.00	\$165,207.94	\$235,747.39
36	MAESTRO DE FONTANERIA "A"	\$158,194.29	\$158,194.29	\$27,424.76	\$27,424.76	\$9,349.35	\$9,349.35	\$39,120.00	\$40,228.99	\$0.00	\$0.00	\$234,088.40	\$235,197.39
37	MAESTRO ELECTRICISTA	\$173,004.93	\$173,004.93	\$29,992.35	\$29,992.35	\$10,224.66	\$10,224.66	\$39,120.00	\$40,604.73	\$0.00	\$0.00	\$252,341.94	\$253,826.67
38	MAESTRO DE FONTANERIA "B"	\$148,146.83	\$148,146.83	\$25,682.92	\$25,682.92	\$8,755.54	\$8,755.54	\$39,120.00	\$39,877.61	\$0.00	\$0.00	\$221,705.28	\$222,462.89
39	MAESTRO ALBAÑIL OP	\$158,194.29	\$158,194.29	\$27,424.76	\$27,424.76	\$9,349.35	\$9,349.35	\$39,120.00	\$40,778.99	\$0.00	\$0.00	\$234,088.40	\$235,747.39



H. AYUNTAMIENTO DE
IXTACZOQUITLÁN
GOBIERNO MUNICIPAL 2026 - 2029



CON LA FUERZA DE LA
TRANSFORMACIÓN

PLANTILLA DE PERSONAL EJERCICIO FISCAL 2026

H. AYUNTAMIENTO CONSTITUCIONAL DE IXTACZOQUITLÁN, VERACRUZ
AV. RUIZ GALINDO #211 - COL. CENTRO C.P. 94450 TEL. 272 721 0506 / 272 721 0505





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IXTACZOQUITLÁN
GOBIERNO MUNICIPAL 2026 - 2029



MUNICIPIO DE IXTACZOQUITLÁN, DEL ESTADO DE VERACRUZ DE
IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO
FISCAL 2026



E07 - ANALÍTICO DE DIETAS, PLAZAS Y PUESTOS

Clave Geográfica:

Fecha de elaboración:

PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES (\$)	
		DE	HASTA
Ediles:	11		
Presidente Municipal	1	934606.56	1022225.93
Síndico	1	760930.32	832267.54
Regidor (es)	9	760930.32	832267.54
Funcionarios y Personal Administrativo:	188		
Secretario del Ayuntamiento	1	429070.56	469295.93
Tesorero	1	554463.84	606444.83
Contralor Interno	1	337391.76	369022.24
Oficial Mayor	1	245835.36	268882.43
Director de Obras Públicas	1	511539.12	559495.91
Director	11	157076.64	559495.91
Subdirector			
Administrador	1	115280.40	268522.08
Jefe de Departamento A	35	157076.64	388572.48
Jefe de Departamento B			
Jefe de Sección A			
Jefe de Sección B			
Jefe de Sección C			
Analista Administrativo A	6	157198.81	347033.83
Analista Administrativo B	8	115280.40	344865.19
Analista Administrativo C	4	115280.40	257405.61
Oficial Administrativo A	6	115280.40	214652.64
Oficial Administrativo B	33	115280.40	203302.84
Oficial Administrativo C			
Cajero A	4	190070.39	275796.47
Cajero B			
Cajero C			
Inspector A	11	115280.40	264896.40
Inspector B	11	157076.64	196913.72
Inspector C			
Secretario / Taquimecanografo A	53	134742.66	236450.56
Secretario / Taquimecanografo B			
Secretario / Taquimecanografo C			
Personal Técnico y Manual:	282		
Técnico A	8	159324.24	243230.93
Técnico B			
Técnico C			

Auxiliar Técnico A	69	134742.66	236830.73
Auxiliar Técnico B	56	169662.86	198843.07
Auxiliar Técnico C			
Chofer A	19	201526.62	290924.41
Chofer B	12	115280.40	136011.75
Chofer C			
Conserje A	8	194675.42	219728.99
Conserje B			
Jardinero A	18	115280.40	211988.70
Jardinero B	18	115280.40	185876.88
Barrendero A	43	115280.40	235747.39
Barrendero B			
Peón de Campo A	23	173004.93	253526.67
Peón de Campo B	4	115280.40	211951.57
Auxiliar de Intendencia	4	134742.66	224189.01
Personal de Seguridad Pública:	167		
Comandante A	1	299680.32	327775.35
Comandante B	1	299680.32	327775.35
Subcomandante	1	257401.92	281533.35
Policía A	16	184858.08	285112.80
Policía B	35	184858.08	285112.80
Policía C	68	184858.08	285112.80
Oficial A	10	171361.92	187427.10
Oficial B	20	171361.92	187427.10
Oficial C	15	171361.92	187427.10
Puestos auxiliares:	23		
Agentes Municipales	11	122514.33	132723.86
Subagentes Municipales	12	122514.33	132723.86
Cronista municipal			
Jefes de Manzana			



TOTAL PLAZAS 671



COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL



P01 - TABULADOR SALARIAL

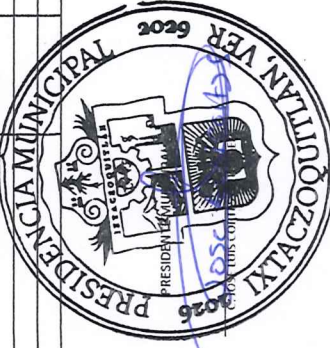
Nº	Tipo de Plaza/Puesto	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Remuneraciones Adicionales y/o Especiales		Total Remuneraciones	
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
1	AUXILIAR RECAUDACION	\$163,680.78	\$163,680.78	\$38,049.50	\$38,049.50	\$9,673.60	\$9,673.60	\$39,120.00	\$4,085.05	\$0.00	\$0.00	\$250,523.88	\$252,260.93
2	AYUDANTE ELECTRICISTA AP	\$134,742.66	\$142,492.28	\$23,359.15	\$24,702.64	\$7,963.35	\$8,421.35	\$39,120.00	\$41,698.69	\$0.00	\$0.00	\$205,185.15	\$217,314.96
3	AYUDANTE DE FONTANERIA	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$42,709.06	\$0.00	\$0.00	\$205,185.15	\$208,774.22
4	AUXILIAR CATASTRO	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$40,209.06	\$0.00	\$0.00	\$205,185.15	\$206,274.22
5	AUXILIAR DE CUENTAS Y EGRESOS	\$183,457.36	\$183,457.36	\$31,804.39	\$31,804.39	\$10,842.41	\$10,842.41	\$39,120.00	\$40,209.06	\$0.00	\$0.00	\$265,224.15	\$266,313.22
6	AYUDANTE ELECTRICISTA AP	\$131,163.12	\$131,163.12	\$24,410.91	\$24,410.91	\$8,197.70	\$8,197.70	\$39,120.00	\$41,148.66	\$0.00	\$0.00	\$202,891.73	\$204,920.41
7	AUXILIAR DE NOMINAS	\$248,076.84	\$248,076.84	\$43,006.91	\$43,006.91	\$14,661.44	\$14,661.44	\$39,120.00	\$41,288.64	\$0.00	\$0.00	\$344,865.19	\$347,033.83
8	AUXILIAR SEC NOMINAS II	\$171,326.58	\$171,326.58	\$29,701.39	\$29,701.39	\$10,125.47	\$10,125.47	\$39,120.00	\$42,496.15	\$0.00	\$0.00	\$250,273.43	\$253,649.58
9	AYUDANTE DE ALBAÑIL	\$137,491.63	\$138,522.11	\$23,835.72	\$24,014.36	\$8,125.81	\$8,186.71	\$39,120.00	\$41,709.06	\$0.00	\$0.00	\$208,573.16	\$212,432.24
10	AUXILIAR ESCRIBIENTE II	\$157,198.81	\$157,198.81	\$27,252.18	\$27,252.18	\$9,290.52	\$9,290.52	\$39,120.00	\$41,655.51	\$0.00	\$0.00	\$232,861.50	\$235,397.01
11	AUXILIAR ESCRIBIENTE I	\$157,198.81	\$157,198.81	\$27,252.18	\$27,252.18	\$9,290.52	\$9,290.52	\$39,120.00	\$42,248.69	\$0.00	\$0.00	\$232,861.50	\$235,390.19
12	AYUDANTE DE JARDINERO	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$43,259.06	\$0.00	\$0.00	\$205,185.15	\$209,324.22
13	BIBLIOTECARIO	\$134,742.66	\$149,779.01	\$25,965.87	\$25,965.87	\$7,963.35	\$8,852.00	\$39,809.06	\$40,909.06	\$0.00	\$0.00	\$205,874.22	\$225,505.94
14	CABO DE CUADRILLA	\$173,004.93	\$173,004.93	\$29,992.35	\$29,992.35	\$10,224.66	\$10,224.66	\$40,304.73	\$41,304.73	\$0.00	\$0.00	\$253,526.67	\$256,526.67
15	CAJERA RECIPIORA	\$190,070.39	\$190,070.39	\$32,950.84	\$32,950.84	\$11,233.24	\$11,233.24	\$41,042.00	\$42,550.59	\$0.00	\$0.00	\$275,296.47	\$275,796.47
16	CHOFER	\$201,526.62	\$201,526.62	\$34,936.90	\$34,936.90	\$11,910.31	\$11,910.31	\$40,150.59	\$42,550.59	\$0.00	\$0.00	\$288,524.41	\$290,924.41
17	CONSERJE MUNICIPAL	\$134,742.66	\$147,168.84	\$23,359.15	\$25,513.37	\$7,963.35	\$8,697.74	\$39,809.06	\$42,809.06	\$0.00	\$0.00	\$205,874.22	\$224,189.01
18	ENC. SEC. FONDOS VAL AIENOS	\$229,556.44	\$229,556.44	\$39,796.19	\$39,796.19	\$13,566.88	\$13,566.88	\$40,593.93	\$41,593.93	\$0.00	\$0.00	\$323,513.44	\$324,513.44
19	ENC. SEC. CTA EGRESOS	\$233,162.09	\$233,162.09	\$40,421.27	\$40,421.27	\$13,779.98	\$13,779.98	\$40,962.37	\$40,962.37	\$0.00	\$0.00	\$328,325.70	\$328,325.70
20	ENCARGADO DE CEMENTERIOS	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$41,209.06	\$0.00	\$0.00	\$205,185.15	\$207,274.22
21	ENFERMERA CONSULTORIO	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$40,209.06	\$0.00	\$0.00	\$205,185.15	\$206,274.22
22	ESCRIBIENTE	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$42,059.06	\$0.00	\$0.00	\$204,698.11	\$207,637.17
23	ESCRIBIENTE PRIMERO	\$134,742.66	\$157,198.81	\$23,359.15	\$27,252.18	\$7,963.35	\$9,290.52	\$39,120.00	\$42,709.06	\$0.00	\$0.00	\$205,185.15	\$236,450.56
24	ESCRIBIENTE SEGUNDO	\$134,742.66	\$157,198.81	\$23,359.15	\$27,252.18	\$7,963.35	\$9,290.52	\$39,120.00	\$42,309.06	\$0.00	\$0.00	\$205,185.15	\$236,050.56
25	ESCRIBIENTE TERCERO	\$134,742.66	\$149,512.86	\$23,359.15	\$25,919.73	\$7,963.35	\$8,836.27	\$39,120.00	\$42,309.06	\$0.00	\$0.00	\$205,185.15	\$226,577.92
26	ESCRIBIENTE CUARTO	\$134,742.66	\$137,626.63	\$23,083.53	\$25,211.30	\$7,751.93	\$8,466.48	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$211,413.47
27	ESCRIBIENTE QUINTO	\$137,491.63	\$137,491.63	\$23,835.72	\$23,835.72	\$8,125.81	\$8,125.81	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$208,573.16	\$209,562.23
28	ESCRIBIENTE SEXTO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
29	ESCRIBIENTE SEPTIMO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
30	ESCRIBIENTE OCTAVO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
31	ESCRIBIENTE NOVENO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
32	ESCRIBIENTE DUECO	\$134,742.66	\$134,742.66	\$23,083.53	\$23,083.53	\$7,751.93	\$7,751.93	\$39,120.00	\$40,109.06	\$0.00	\$0.00	\$204,698.11	\$205,687.17
33	ESCRIBIENTE TAQUIMECANOGRAFA	\$152,782.66	\$152,782.66	\$26,174.06	\$26,174.06	\$8,789.80	\$8,789.80	\$39,120.00	\$40,301.32	\$0.00	\$0.00	\$226,866.52	\$228,047.84
34	JARDINERO MUNICIPAL	\$137,157.77	\$137,157.77	\$25,526.58	\$25,526.58	\$8,572.36	\$8,572.36	\$39,120.00	\$40,731.99	\$0.00	\$0.00	\$210,376.71	\$211,988.70
35	MACHETERO	\$115,280.40	\$158,194.29	\$9,606.70	\$27,424.76	\$1,200.84	\$9,349.35	\$39,120.00	\$40,778.99	\$0.00	\$0.00	\$165,207.94	\$235,747.39
36	MAESTRO DE FONTANERIA "A"	\$158,194.29	\$158,194.29	\$27,424.76	\$27,424.76	\$9,349.35	\$9,349.35	\$39,120.00	\$40,228.99	\$0.00	\$0.00	\$234,088.40	\$235,197.39
37	MAESTRO ELECTRICISTA	\$173,004.93	\$173,004.93	\$29,992.35	\$29,992.35	\$10,224.66	\$10,224.66	\$39,120.00	\$40,604.73	\$0.00	\$0.00	\$252,341.94	\$253,826.67
38	MAESTRO DE FONTANERIA "B"	\$148,146.83	\$148,146.83	\$25,682.92	\$25,682.92	\$8,755.54	\$8,755.54	\$39,120.00	\$39,877.61	\$0.00	\$0.00	\$221,705.28	\$222,462.89
39	MAESTRO ALBAÑIL OP	\$158,194.29	\$158,194.29	\$27,424.76	\$27,424.76	\$9,349.35	\$9,349.35	\$39,120.00	\$40,778.99	\$0.00	\$0.00	\$234,088.40	\$235,747.39

P01 - TABULADOR SALARIAL

Nº	Tipo de Plaza/Puesto	Sueldo Base		Aguinaldo		Prima Vacacional		Remuneraciones Adicionales y/o Especiales		Total Remuneraciones		
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	
40	MAESTRO DE OBRAS	\$233,167.54	\$233,167.54	\$40,422.21	\$40,422.21	\$13,780.30	\$13,780.30	\$39,120.00	\$40,612.40	\$0.00	\$326,490.05	\$327,982.45
41	OFICIAL DE ALBAÑIL OP	\$115,280.40	\$138,522.11	\$9,606.70	\$24,014.36	\$1,200.84	\$8,186.71	\$39,120.00	\$41,228.39	\$0.00	\$165,207.94	\$211,951.57
42	OFICIAL DE PINTOR	\$134,875.44	\$242,364.36	\$23,382.17	\$42,016.58	\$7,971.20	\$14,323.83	\$39,120.00	\$41,209.43	\$0.00	\$205,348.81	\$339,914.20
43	OFICIAL DE PINTOR "A"	\$115,280.40	\$281,517.72	\$11,180.79	\$48,804.26	\$1,242.31	\$16,637.81	\$39,120.00	\$41,959.65	\$0.00	\$166,823.50	\$388,919.44
44	OFICIAL DE RECAUDACION	\$229,556.44	\$229,556.44	\$39,796.19	\$39,796.19	\$13,566.88	\$13,566.88	\$39,120.00	\$40,693.93	\$0.00	\$322,039.51	\$323,613.44
45	OFICIAL ELECTRICISTA AP	\$170,614.45	\$170,614.45	\$29,577.93	\$29,577.93	\$10,083.39	\$10,083.39	\$39,120.00	\$41,392.51	\$0.00	\$249,395.77	\$251,668.27
46	SECRETARIA	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$41,209.06	\$0.00	\$205,185.15	\$207,274.22
47	TRABAJADOR MANUJAL	\$134,742.66	\$134,742.66	\$23,359.15	\$23,359.15	\$7,963.35	\$7,963.35	\$39,120.00	\$41,209.06	\$0.00	\$205,185.15	\$207,274.22
48	ASISTENTE	\$157,076.64	\$200,496.72	\$13,089.72	\$16,708.06	\$1,636.22	\$2,088.51	\$0.00	\$0.00	\$0.00	\$171,802.58	\$219,293.29
49	ADMINISTRATIVO	\$115,280.40	\$268,522.08	\$9,606.70	\$22,376.84	\$1,200.84	\$2,797.11	\$0.00	\$0.00	\$0.00	\$126,087.94	\$293,696.03
50	AUX. DE PROYECTO	\$166,560.72	\$166,560.72	\$13,880.06	\$13,880.06	\$1,735.01	\$1,735.01	\$0.00	\$0.00	\$0.00	\$182,175.79	\$182,175.79
51	AUXILIAR	\$115,280.40	\$185,876.88	\$9,606.70	\$15,489.74	\$1,200.84	\$1,936.22	\$0.00	\$0.00	\$0.00	\$126,087.94	\$203,302.84
52	AUXILIAR CONTABLE	\$136,053.12	\$245,835.36	\$11,337.76	\$20,486.28	\$1,417.22	\$2,560.79	\$0.00	\$0.00	\$0.00	\$148,808.10	\$268,882.43
53	COORDINADOR	\$157,076.64	\$388,572.48	\$13,089.72	\$32,381.04	\$1,636.22	\$4,047.63	\$0.00	\$0.00	\$0.00	\$171,802.58	\$569,495.91
54	DIRECTOR	\$157,076.64	\$511,539.12	\$13,089.72	\$42,628.26	\$1,636.22	\$5,328.53	\$0.00	\$0.00	\$0.00	\$203,302.84	\$235,502.40
55	ENCARGADO	\$215,316.48	\$215,316.48	\$17,943.04	\$17,943.04	\$2,242.88	\$2,242.88	\$0.00	\$0.00	\$0.00	\$235,502.40	\$235,502.40
56	AUDITOR INTERNO	\$185,876.88	\$185,876.88	\$15,489.74	\$15,489.74	\$1,936.22	\$1,936.22	\$0.00	\$0.00	\$0.00	\$182,175.79	\$369,022.24
57	MECÁNICO	\$166,560.72	\$337,391.76	\$13,880.06	\$28,115.98	\$1,735.01	\$3,514.50	\$0.00	\$0.00	\$0.00	\$196,267.05	\$308,198.89
58	MÉDICO	\$179,444.16	\$179,444.16	\$14,953.68	\$14,953.68	\$1,869.21	\$1,869.21	\$0.00	\$0.00	\$0.00	\$196,267.05	\$196,267.05
59	INÓMINAS	\$281,781.84	\$281,781.84	\$23,481.82	\$23,481.82	\$2,935.23	\$2,935.23	\$0.00	\$0.00	\$0.00	\$308,198.89	\$308,198.89
60	OPERADOR	\$157,076.64	\$157,076.64	\$13,089.72	\$13,089.72	\$1,636.22	\$1,636.22	\$0.00	\$0.00	\$0.00	\$171,802.58	\$171,802.58
61	PRESENTE	\$934,606.56	\$934,606.56	\$77,883.88	\$77,883.88	\$9,735.49	\$9,735.49	\$0.00	\$0.00	\$0.00	\$1,022,225.93	\$1,022,225.93
62	REGIDURIA	\$760,930.32	\$760,930.32	\$63,410.86	\$63,410.86	\$7,926.36	\$7,926.36	\$0.00	\$0.00	\$0.00	\$832,267.54	\$832,267.54
63	SECRETARIA	\$429,070.56	\$429,070.56	\$35,755.88	\$35,755.88	\$4,469.49	\$4,469.49	\$0.00	\$0.00	\$0.00	\$469,295.93	\$469,295.93
64	SECRETARIO PARTICULAR	\$229,812.96	\$229,812.96	\$19,151.08	\$19,151.08	\$2,393.89	\$2,393.89	\$0.00	\$0.00	\$0.00	\$251,357.93	\$251,357.93
65	SINDICO	\$760,930.32	\$760,930.32	\$63,410.86	\$63,410.86	\$7,926.36	\$7,926.36	\$0.00	\$0.00	\$0.00	\$832,267.54	\$832,267.54
66	SOLDADOR	\$159,324.24	\$13,277.02	\$13,277.02	\$13,277.02	\$1,659.63	\$1,659.63	\$0.00	\$0.00	\$0.00	\$174,260.89	\$28,213.67
67	SUPERVISOR	\$157,076.64	\$276,354.24	\$13,089.72	\$23,029.52	\$1,636.22	\$2,878.69	\$0.00	\$0.00	\$0.00	\$171,802.58	\$302,262.45
68	TESORERA	\$554,463.84	\$554,463.84	\$46,205.32	\$46,205.32	\$5,775.67	\$5,775.67	\$0.00	\$0.00	\$0.00	\$606,444.83	\$606,444.83
69	CONTRALOR	\$337,391.76	\$337,391.76	\$28,115.98	\$28,115.98	\$3,514.50	\$3,514.50	\$0.00	\$0.00	\$0.00	\$369,022.24	\$369,022.24
70	DISEÑADOR	\$185,876.88	\$185,876.88	\$15,489.74	\$15,489.74	\$1,936.22	\$1,936.22	\$0.00	\$0.00	\$0.00	\$203,302.84	\$203,302.84
71	TOPÓGRAFO	\$241,707.12	\$241,707.12	\$20,142.26	\$20,142.26	\$2,517.78	\$2,517.78	\$0.00	\$0.00	\$0.00	\$264,367.16	\$264,367.16
72	NOTIFICADOR	\$115,280.40	\$122,588.16	\$9,606.70	\$9,606.70	\$1,936.22	\$1,936.22	\$0.00	\$0.00	\$0.00	\$126,823.32	\$134,131.08
73	OFICIAL ALBAÑIL	\$115,280.40	\$185,876.88	\$9,606.70	\$15,489.74	\$1,200.84	\$1,936.22	\$0.00	\$0.00	\$0.00	\$126,087.94	\$203,302.84
74	PINTOR	\$115,280.40	\$115,280.40	\$9,606.70	\$9,606.70	\$1,200.84	\$1,200.84	\$0.00	\$0.00	\$0.00	\$126,087.94	\$126,087.94
75	ADMINISTRATIVO	\$214,652.64	\$214,652.64	\$17,887.72	\$17,887.72	\$2,235.97	\$2,235.97	\$0.00	\$0.00	\$0.00	\$234,776.33	\$234,776.33
76	ANALISTA JURIDICO	\$188,561.04	\$188,561.04	\$15,713.42	\$15,713.42	\$1,964.18	\$1,964.18	\$0.00	\$0.00	\$0.00	\$206,238.64	\$206,238.64
77	ARMERO	\$257,401.92	\$257,401.92	\$21,450.16	\$21,450.16	\$2,681.27	\$2,681.27	\$0.00	\$0.00	\$0.00	\$281,533.35	\$281,533.35
78	ASESOR	\$185,876.88	\$185,876.88	\$15,489.74	\$15,489.74	\$1,936.22	\$1,936.22	\$0.00	\$0.00	\$0.00	\$203,302.84	\$203,302.84
79	CHOFER DE GRUA	\$171,361.92	\$171,361.92	\$14,280.16	\$14,280.16	\$1,785.02	\$1,785.02	\$0.00	\$0.00	\$0.00	\$187,427.10	\$187,427.10
80	CATOGRAFO	\$157,076.64	\$157,076.64	\$13,089.72	\$13,089.72	\$1,636.22	\$1,636.22	\$0.00	\$0.00	\$0.00	\$171,802.58	\$171,802.58
81	OPERADOR MALACATE	\$157,076.64	\$157,076.64	\$13,089.72	\$13,089.72	\$1,636.22	\$1,636.22	\$0.00	\$0.00	\$0.00	\$171,802.58	\$171,802.58
82	MEDICO LEGISTA	\$188,561.04	\$188,561.04	\$15,713.42	\$15,713.42	\$1,964.18	\$1,964.18	\$0.00	\$0.00	\$0.00	\$206,238.64	\$206,238.64
83	MONITORISTA C3	\$148,630.32	\$148,630.32	\$12,385.86	\$12,385.86	\$1,548.23	\$1,548.23	\$0.00	\$0.00	\$0.00	\$162,564.41	\$162,564.41

P01 - TABULADOR SALARIAL

Nº	Tipo de Plaza/Puesto	Sueldo Base		Aguinaldo		Prima Vacacional		Prestaciones Sindicales		Remuneraciones Adicionales y/o Especiales		Total Remuneraciones	
		De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta
84	OFICIAL OPERATIVO	\$158,911.63	\$158,911.63	\$13,242.64	\$13,242.64	\$1,655.33	\$1,655.33	\$0.00	\$0.00	\$0.00	\$0.00	\$173,809.60	\$173,809.60
85	PERITO	\$171,361.92	\$171,361.92	\$14,280.16	\$14,280.16	\$1,785.02	\$1,785.02	\$0.00	\$0.00	\$0.00	\$0.00	\$187,427.10	\$187,427.10
86	POLICIA	\$188,561.04	\$260,674.56	\$15,713.42	\$21,722.88	\$1,964.18	\$2,715.36	\$0.00	\$0.00	\$0.00	\$0.00	\$206,236.64	\$285,112.80
87	SUPERVISOR	\$291,776.50	\$291,776.50	\$24,314.71	\$24,314.71	\$3,039.34	\$3,039.34	\$0.00	\$0.00	\$0.00	\$0.00	\$319,130.54	\$319,130.54
88	RADIO OPERADOR	\$209,006.42	\$209,006.42	\$17,417.20	\$17,417.20	\$2,177.15	\$2,177.15	\$0.00	\$0.00	\$0.00	\$0.00	\$228,600.78	\$228,600.78
89	SUB- ADMINISTRATIVO	\$144,693.12	\$144,693.12	\$12,057.76	\$12,057.76	\$1,507.22	\$1,507.22	\$0.00	\$0.00	\$0.00	\$0.00	\$158,258.10	\$158,258.10
90	TÉCNICO OPERATIVO	\$159,324.24	\$159,324.24	\$13,277.02	\$13,277.02	\$1,659.63	\$1,659.63	\$0.00	\$0.00	\$0.00	\$0.00	\$174,260.89	\$174,260.89
91	TÉCNICO EN URGENCIAS MÉDICAS	\$170,178.48	\$170,178.48	\$14,181.54	\$14,181.54	\$1,772.69	\$1,772.69	\$0.00	\$0.00	\$0.00	\$0.00	\$186,132.71	\$186,132.71
92	TÉCNICO EN MANTENIMIENTO	\$222,382.56	\$222,382.56	\$18,531.88	\$18,531.88	\$2,316.49	\$2,316.49	\$0.00	\$0.00	\$0.00	\$0.00	\$243,230.93	\$243,230.93



COMISIÓN DE HACIENDA Y PATRIMONIO MUNICIPAL

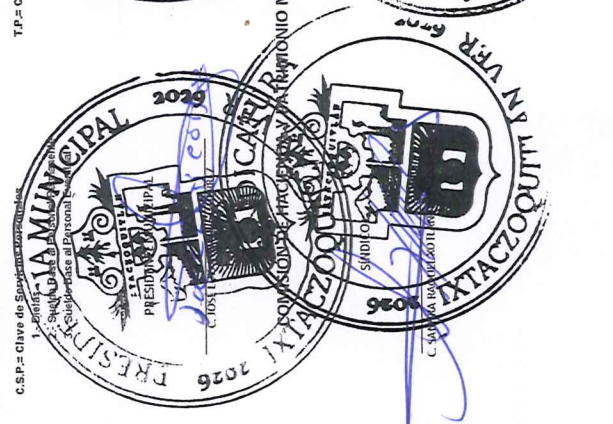
MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA SINDICATURA



Clave Geográfica: **85**
 Fecha de elaboración: **13/01/2026**

N	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL EGRESO ANUAL BRUTO
1	SANDRA RAQUEL XOTLANIHUA GONZALEZ	SINDICA UNICA	01/01/2026	1	2	760,930.32	0.00	71,337.22	0.00	0.00	0.00	0.00	0.00	0.00	832,267.54
2	MARIA GONZALEZ DE LA LUZ	ASISTENTE	01/01/2026	2	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
3	MICHELE ALEJANDRA TELIEZ GUERRERO	DIRECTOR	01/01/2026	2	2	249,437.04	0.00	23,384.72	0.00	0.00	0.00	0.00	0.00	0.00	272,821.76
4	CARLOS ALFREDO TEHUITLE ROMERO	COORDINADOR	01/01/2026	2	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
5	BERTHA RAQUEL TECOMAHUA DE LOS SANTOS	AUXILIAR	01/01/2026	2	2	136,053.12	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
6	ARELI GARCIA ANTONIO	ESCRIBIENTE	01/12/2010	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	41,259.06	0.00	217,051.42
7	DIANA GARCIA ANTONIO	ESCRIBIENTE	01/12/2010	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	40,109.06	0.00	215,901.42
8	JUANA GONZALEZ BERSTAIN	ESCRIBIENTE PRIH	01/08/2000	3	2	157,198.81	10,710.00	36,542.69	0.00	0.00	0.00	0.00	40,709.06	0.00	245,160.56
9	SILVIA MARIA MARTINEZ BAEZ	AUXILIAR ESCRIBI	01/02/2005	3	2	157,198.81	10,288.80	36,542.69	0.00	0.00	0.00	0.00	40,823.90	0.00	244,854.20
10	ROSARIO MENDEZ LIMA	AUXILIAR ESCRIBI	01/02/2005	3	2	157,198.81	10,288.80	36,542.69	0.00	0.00	0.00	0.00	41,759.06	0.00	245,789.36
11	ARACELI MEZON VAZQUEZ	ESCRIBIENTE PRIH	19/08/2008	3	2	134,742.66	10,008.00	31,322.50	0.00	0.00	0.00	0.00	40,323.90	0.00	216,397.05
12	FAUSTO ORTEGA PALOMARES	ESCRIBIENTE SEG	01/07/2001	3	2	157,198.81	10,288.80	36,542.69	0.00	0.00	0.00	0.00	42,309.06	0.00	246,339.36
13	ISABEL TRUJILLO RODRIGUEZ	ESCRIBIENTE SEG	16/11/2012	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	40,923.90	0.00	216,716.25
14	ELIZABETH MORENO GARCIA	ESCRIBIENTE	16/07/2022	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	40,823.90	0.00	206,889.05
15	GISELA LAGUNES BAZABAL	AUXILIAR	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
16	YULIANA PAZ MORALES	NOTIFICADOR	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
17	CELIA OROZCO ROBLES	NOTIFICADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
TOTAL DEPENDENCIA						3,116,231.23	80,766.00	472,819.78	0.00	0.00	0.00	0.00	369,040.90	0.00	4,038,857.90

TP= Clave de Tipo de Puesto
 C.S.P.= Clave de Situación Profesional
 1- Egresos
 2- Materiales
 3- Personal de Base
 4- Personal de Apoyo
 5- Subdependiente al Personal

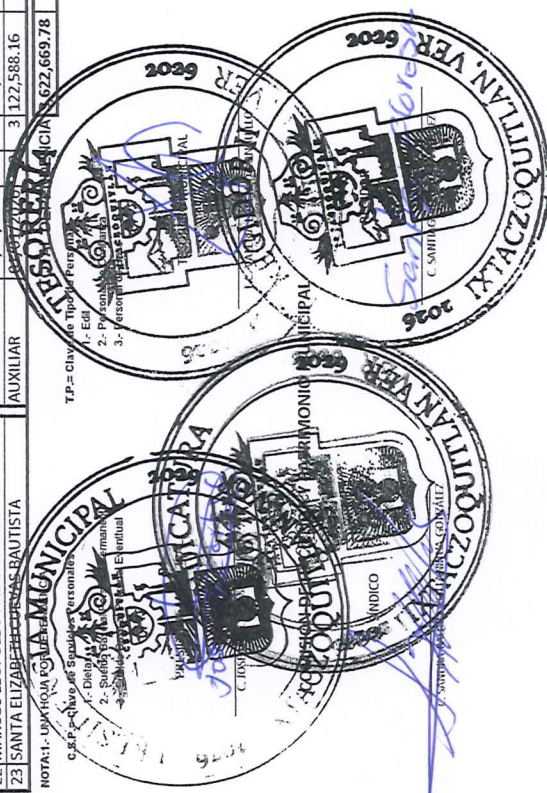


MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
SECRETARIA DEL AYUNTAMIENTO



NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PREMIAS POR AÑOS DE SERVICIOS EJECUTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXORORDINARIAS	COMPRISACIONES	AFORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE ANTIPO Y FONDO DE TRABAJO	PRESTACIONES CONTRACONTRUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	Clave Geográfica:			
													Fecha de elaboración:	85		
													13/01/2026			
1 CESAR JOEL DE JESUS MORALES	SECRETARIO	01/01/2026	2	2 429,070.56	0.00	40,225.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	469,295.93	
2 GREGORIO DE LA LUZ SANCHEZ	COORDINADOR	01/01/2026	2	2 245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43	
3 DAYTRI NÉCO FRANCO	COORDINADOR	01/01/2026	2	2 157,076.64	0.00	28,095.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	185,171.67	
4																
5 VICENTE BERISTAIN MORENO	ESCRIBIENTE NO	16/05/2007	3	2 134,742.66	10,008.00	31,322.50	0.00	0.00	0.00	0.00	42,209.06	0.00	0.00	0.00	170,166.36	
6 FABIOLA DENISSE GARCIA CRUZ	ESCRIBIENTE OUI	01/12/2010	3	2 134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	0.00	0.00	218,282.22	
7 ALVIS ELISA GONZALEZ AYOHUA	ESCRIBIENTE SEG	16/02/2014	3	2 137,491.63	10,288.80	31,961.53	0.00	0.00	0.00	0.00	40,209.06	0.00	0.00	0.00	219,951.03	
8 ALDO GONZALEZ PALOMARES	ESCRIBIENTE PRIF	01/01/2006	3	2 152,782.66	10,008.00	35,516.11	0.00	0.00	0.00	0.00	40,584.59	0.00	0.00	0.00	236,058.66	
9 GUSTAVO GUTIERREZ SALCEDO	ESCRIBIENTE SEP	16/05/2007	3	2 134,742.66	10,008.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	0.00	0.00	239,758.09	
10 MARCOS HERRERA GAMBIÑO	ESCRIBIENTE TER	01/01/2005	3	2 149,512.86	10,008.00	34,756.00	0.00	0.00	0.00	0.00	42,709.06	0.00	0.00	0.00	218,782.22	
11 IVAN HUERTA JIMENEZ	ESCRIBIENTE DEC	16/05/2007	3	2 134,742.66	10,008.00	31,322.50	0.00	0.00	0.00	0.00	39,872.58	0.00	0.00	0.00	234,149.44	
12 FREDY MARTINEZ RODRIGUEZ	ESCRIBIENTE TER	01/01/2005	3	2 149,512.86	10,008.00	34,756.00	0.00	0.00	0.00	0.00	40,301.32	0.00	0.00	0.00	216,093.67	
13 REYNA MEJIA CASTRO	ESCRIBIENTE DEC	16/08/2006	3	2 134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	41,836.69	0.00	0.00	0.00	240,143.47	
14 LUZ ENY MONT ARIAS	ESCRIBIENTE PRIF	16/08/2006	3	2 152,782.66	10,008.00	35,516.11	0.00	0.00	0.00	0.00	41,301.32	0.00	0.00	0.00	239,608.09	
15 ARIBETH MORAN SALCEDO	ESCRIBIENTE SEG	01/03/2006	3	2 152,782.66	10,008.00	35,516.11	0.00	0.00	0.00	0.00	41,759.06	0.00	0.00	0.00	217,832.22	
16 SARAHÍ OCHOA QUIROZ	ESCRIBIENTE SEX	16/05/2007	3	2 134,742.66	10,008.00	31,322.50	0.00	0.00	0.00	0.00	40,709.06	0.00	0.00	0.00	232,089.59	
17 ANGELICA SARMIENTO GONZALEZ	ESCRIBIENTE CUJ	16/05/2007	3	2 147,162.82	10,008.00	34,209.71	0.00	0.00	0.00	0.00	41,601.32	0.00	0.00	0.00	240,188.89	
18 SARAIT SOLIS MARTINEZ	ESCRIBIENTE TAC	01/07/2005	3	2 157,789.66	10,288.80	35,516.11	0.00	0.00	0.00	0.00	40,609.06	0.00	0.00	0.00	216,682.22	
19 ARTEMIO TEXACHUA AMADOR	ESCRIBIENTE OCJ	16/05/2007	3	2 134,742.66	10,008.00	31,322.50	0.00	0.00	0.00	0.00	41,209.06	0.00	0.00	0.00	216,580.22	
20 LUIS CORONA SAN JUAN	ENCARGADO DE	01/11/2018	3	2 134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80	
21 GUSTAVO ENRIQUE HERNANDEZ TORRES	AUXILIAR	01/01/2026	2	3 122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94	
22 MARCOS LEOPOLDO ARIAS GARCIA	AUXILIAR	02/01/2026	2	3 115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80	
23 SANTA ELIZABETH BAUTISTA	AUXILIAR	06/07/2026	2	3 122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80	
TOTAL											655,980.67	0.00	0.00	0.00	0.00	5,105,449.53

NOTA: 1.- Una vez se haya aprobado el presupuesto de egresos, se deberá emitir un cheque de pago a favor de los servidores públicos, para el pago de los salarios y prestaciones. 2.- El pago de los salarios y prestaciones deberá ser realizado por el municipio. 3.- El pago de los salarios y prestaciones deberá ser realizado por el municipio.



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
CONTRALORIA

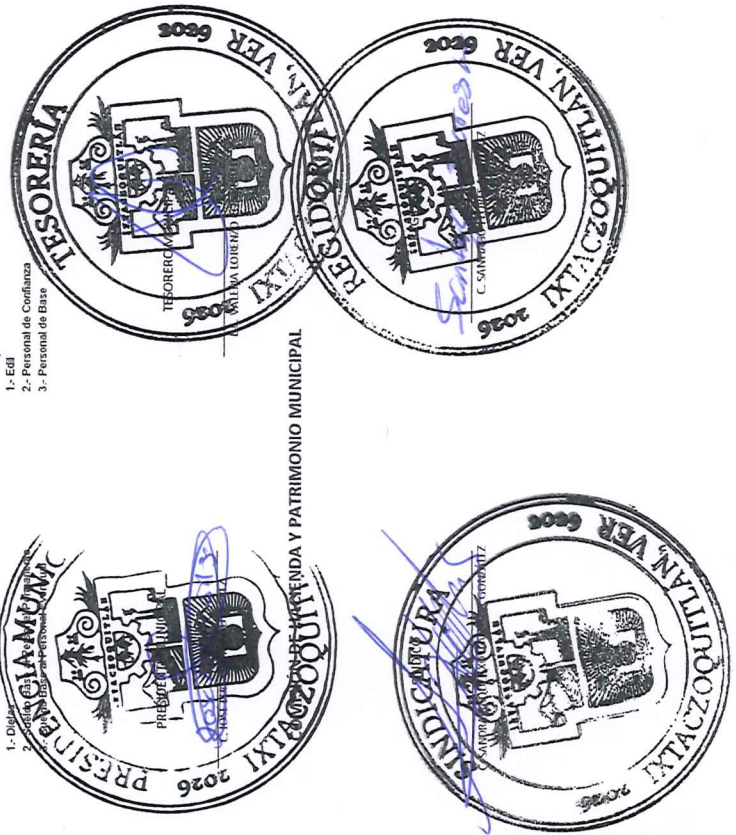


H. AYUNTAMIENTO DE IXTACZOQUITLAN
 COMISIÓN MUNICIPAL ASESORAL

Clave Geográfica: 85
 Fecha de elaboración: 13/01/2026

N	HOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T ¹	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO								
															(S)	(S)	(S)	(S)	(S)	(S)			
1	VICTOR MICHEL LOPEZ PIEDRA	CONTRALOR	01/01/2026	2	2	337,391.76	0.00	31,630.48	0.00	0.00	0.00	0.00	0.00	0.00	369,022.24								
2	HILARIO FELIPE ROSAS MARQUEZ	COORDINADOR	01/01/2026	2	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58								
3	CESAR ENRIQUE FIGUEROA VELASQUEZ	AUDITOR INTERN	01/01/2026	2	2	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84								
4	EDGAR MONTIEL CAMARILLO	SUSTANCIACION	01/01/2026	2	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58								
5	JOAQUIN CASTILLO CASTILLO	INVESTIGACION	01/01/2026	2	2	171,361.92	0.00	16,065.18	0.00	0.00	0.00	0.00	0.00	0.00	187,427.10								
TOTAL DEPENDENCIA														1,008,783.84	0.00	94,573.49	0.00	0.00	0.00	0.00	0.00	0.00	1,103,357.33

NOTA: 1.- UNA HOJA POR DEPENDENCIA
 C.S.P.= Clave de Servicios Presenciales
 T¹-01= Edil
 2- Personal de Confianza
 3- Personal de Base





MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026



P02- PLANTILLA DE PERSONAL DESGLOSADA
AGENTES MUNICIPALES

Clave Geográfica: 85
Fecha de elaboración: 13/01/2026

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	FRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	AFORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRIBUCIONES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
					(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
1 MANUEL ANTONIO ZACAMECAHUA FLORES	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
2 ROMAN GONZALEZ TEXCAHUA	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
3 VICTOR LINO ZEPAHUA XOTLANIHUA	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
4 BONIFACIO JUAREZ CERVANTES	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
5 JUAN MENDEZ RIVERA	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
6 VENANCIO GONZALEZ FLORES	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
7 RAUL PAZ AGUILAR	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
8 VICTOR GONZALEZ CORTEZ	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
9 ERASMO ALBERTO SANCHEZ DE LA CRUZ	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
10 EVODIO GONZALEZ ANDRADE	AGENTE MUNICIPAL	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
11 GUSTAVO DE JESUS ANTONIO	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
12 MARIO ISMAEL RUIZ NICOLAS	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
13 JAVIER HERNANDEZ RIVERA	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
14 JUAN CARLOS MARTINEZ SANCHEZ	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
15 MANUEL MARTINEZ BERISTAIN	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
16 CIRILO HERNANDEZ SANCHEZ	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
17 ISRAEL SANTOS SANCHEZ	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
18 MIGUEL TLAXCALA ZEPAHUA	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
19 MAYRA CERON NOLASCO	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
20 AURELIO TEHUNTIE COLOHUA	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
21 FRANCISCO COXAHUA TEXCAHUA	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
22 ELENA RODRIGUEZ MARTINEZ	SUB AGENTE MUJ	01/05/2022	1	2	122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
23 JORGE ANTONIO SANCHEZ RODRIGUEZ	AGENTE MUNICIPAL				122,514.33	0.00	10,209.53	0.00	0.00	0.00	0.00	0.00	0.00	132,723.86
TOTAL					234,819.13	0.00	23,481.13	0.00	0.00	0.00	0.00	0.00	0.00	3,052,648.69

NOTA: 1- Egresos de Personal Municipal
2- Egresos de Personal Municipal
3- Personal Municipal

T.P. = Clave de Tipo de Personal Municipal





MUNICIPIO DE IXTACZOQUITLÁN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO ECONOMICO



Clave Geográfica: **85**
 Fecha de elaboración: **13/01/2026**

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C.S.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	AFORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AJORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES Y ECONÓMICAS	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
				(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
1 JAIR DIAZ RODRIGUEZ	DIRECTOR	01/01/2026	2	245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
2 CUAUHTMOC GERMAN ROMERO GONZALEZ	DIRECTOR	01/01/2026	2	245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
3 LUZ MARIA AVENDAÑO TORRES	COORDINADOR	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
4 JUAN ANTONIO MARIN BLANCA	COORDINADOR	01/01/2026	2	200,496.72	0.00	18,796.57	0.00	0.00	0.00	0.00	0.00	0.00	219,293.29
5 JOSUE AGUILAR MARTINEZ	COORDINADOR	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
6 SERGIO AGUSTIN ROSETTE XOTLANIHUA	DIRECTOR	01/01/2026	2	245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
7 ILSA KARINA FLORES TAPIA	AUXILIAR	01/01/2026	2	166,560.72	0.00	15,615.07	0.00	0.00	0.00	0.00	0.00	0.00	182,175.79
8 MARTIN MANUEL AMBROS VARGAS	COORDINADOR	01/01/2026	2	230,575.92	0.00	21,616.49	0.00	0.00	0.00	0.00	0.00	0.00	252,192.41
9 CESAR RICARDO RETANA MARTINEZ	DISEÑADOR	01/01/2026	2	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
10 ALMA ROSA ARIAS OFICIAL	ESCRIBIENTE	01/05/2016	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	41,259.06	0.00	207,324.22
11 MARICRUZ CORTES DE JESUS	TRABAJADOR MA	01/01/2014	3	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	41,509.06	0.00	216,880.22
12 HAFID GONZALEZ PALOMARES	TRABAJADOR MA	01/01/2014	3	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	41,359.06	0.00	217,151.42
13 ESMERALDA GONZALEZ REYES	ESCRIBIENTE	16/05/2014	3	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	41,409.06	0.00	216,780.22
14 JOAQUIN HERRERA GARCIA	TRABAJADOR MA	01/01/2014	3	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	40,609.06	0.00	215,980.22
15 PAOLA REYES TORRES	ESCRIBIENTE	16/07/2014	3	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	41,759.06	0.00	217,130.22
16 ANGELICA ROMERO ROJAS	ESCRIBIENTE	16/06/2014	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	40,709.06	0.00	206,774.22
17 CATALINA VOTTE OCHOA	ESCRIBIENTE	01/12/2010	3	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	41,709.06	0.00	217,501.42
18 PATRICIA ZAVALETA GONZALEZ	ESCRIBIENTE	16/10/2015	3	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	215,180.22
19 JOSIAS ABNER LOPEZ OJEDA	ESCRIBIENTE	01/11/2018	3	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	40,609.06	0.00	215,980.22
20 SARAHÍ HERRERA SANCHEZ	ESCRIBIENTE	01/04/2021	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	40,609.06	0.00	206,674.22
21 JESUS BERISTAIN CASTRO	TRABAJADOR MA	04/07/2023	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	42,209.06	0.00	208,274.22
22 JOSE LUIS SANCHEZ FLORES	TRABAJADOR MA	29/08/2023	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	41,109.06	0.00	207,174.22
23 DAMIAN MELESIO PACHECO ALVAREZ	TRABAJADOR MA	01/12/2024	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	205,874.22
24 BRANDON OFICIAL ARELLANO	TRABAJADOR MA	17/03/2025	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	40,809.06	0.00	206,874.22
25 LUIS MIGUEL PAZ FLORES	TRABAJADOR MA	20/05/2025	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	205,874.22
26 JAVIER URIEL REYES AGUILAR	TRABAJADOR MA	01/10/2025	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	40,309.06	0.00	206,374.22
27 STEVE MARTIN ESCAMILLA CASTILLO	ESCRIBIENTE	16/10/2025	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	205,874.22
28 EDILBERTO BEATRIZ GUZMAN	TRABAJADOR MA	01/11/2025	3	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	205,874.22
29 LEONARDO GONZALEZ ROSAS	AUXILIAR	06/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
30 OTILIA HERNANDEZ DE LA CRUZ	AUXILIAR	01/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
31 MARIA LUISA MORALES FLORES	AUXILIAR	01/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
32 SAIRA GONZALEZ PACHECO	AUXILIAR	01/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
33 RICARDO TEXAHUA TOLENTINO	AUXILIAR	02/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
34 REYNA MIRIAM MALPICA MORENO	AUXILIAR	02/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
35 CESAR XOTLANIHUA ROMERO	AUXILIAR	02/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
36 MARCO ANTONIO GUTIERREZ IXMATLAHUA	OPERADOR MAL	01/01/2026	2	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
37 CAMILO ALDAIR ZEPAHUA RODRIGUEZ	OPERADOR MAL	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
38 SAMUEL AMIR FLORES BERISTAIN	OPERADOR MAL	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
39 KAREN MUÑOZ REYES	AUXILIAR	01/01/2026	2	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026



P02- PLANTILLA DE PERSONAL DESGLOSADA
 DESARROLLO ECONOMICO

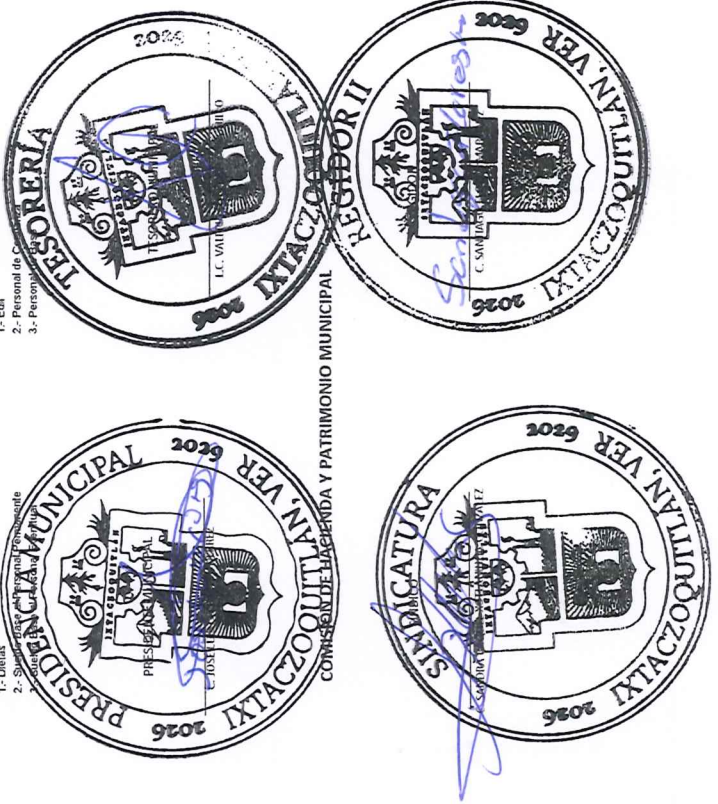
Clave Geográfica: 85
 Fecha de elaboración: 13/01/2026

Nº	NOMBRE COMPLETO	PUESTO	FECHA DE INCORPORACION	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRAC-TUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
40	MIGUEL ANGEL RUBIO HERNANDEZ	AUXILIAR	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
41	MARIA ELENA CRUZ RAMIREZ	INTENDENCIA	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
42	ERIKA MARTINEZ SANCHEZ	CAFETERIA	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
43	ISABELA ESTRADA RAMIREZ	COCINA	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
44	JASMIN GUTIERREZ MORALES	COCINA	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
45	JOSEFA PASCUAL PEREZ	COCINA	04/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
46	ANABEL HERNANDEZ SANCHEZ	AUXILIAR	03/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
47	DOROTEO GONZALEZ CAHUA	ENCARGADO DE	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
TOTAL DEPENDENCIA						6,818,562.45	75,290.40	994,357.36	0.00	0.00	0.00	0.00	775,022.15	0.00	8,663,232.36

NOTA: 1.- UNA HORA POR DEPENDENCIA

T.P.: Clave de Tipo de Personal
 1.- Etit
 2.- Personal de C...
 3.- Personal de...

C.S.P.: Clave de Servicios Personales
 1.- Días
 2.- Semanas
 3.- Mensajes





**MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE
VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL
EJERCICIO FISCAL 2026**



**P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO SOCIAL**

Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

N	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C	S	U	IMPORTE DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE ANTIPOY TOPO DE TRABAJO	PRESTACIONES CONTRIBUCIONES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
37	ABUNDIA LIDIA GONZALEZ LOPEZ	ESCRIBIENTE	16/07/2007	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	41,285.95	0.00	217,078.31
38	GLADYS MARCELINO CONCHE	ESCRIBIENTE	01/01/2014	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	41,259.06	0.00	217,051.42
39	MAYRA MONTSERRAT MARTINEZ TORRES	ESCRIBIENTE	16/10/2014	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	42,059.06	0.00	217,851.42
40	JUAN OJEDA AGUILAR	ESCRIBIENTE TER	01/06/2011	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	40,150.59	0.00	215,942.94
41	MARIA LUISA RAMOS GARCIA	BIBLIOTECARIO	16/08/2006	3	2	149,779.01	10,008.00	34,817.87	0.00	0.00	0.00	0.00	0.00	41,209.06	0.00	235,813.94
42	BRAULIO ANDRES VAZQUEZ HUESCA	CHOFER DIF	01/07/2007	3	2	201,526.62	9,727.20	46,847.21	0.00	0.00	0.00	0.00	0.00	39,809.06	0.00	297,910.09
43	ERNESTO VOTTE VERA	ESCRIBIENTE PRIM	01/12/2010	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	39,809.06	0.00	215,601.42
44	MARLEN GALLARDO RAMIREZ	ESCRIBIENTE	01/03/2019	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	0.00	39,809.06	0.00	215,180.22
45	ABIMAEEL CRUZ RODRIGUEZ	BIBLIOTECARIO	01/05/2020	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	0.00	40,909.06	0.00	216,280.22
46	ELIAS HUERTA GARCIA	ESCRIBIENTE	01/10/2021	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	0.00	43,359.06	0.00	209,424.22
47	VICTOR JESUS CORDERO CONCHE	ESCRIBIENTE	01/12/2022	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	0.00	42,059.06	0.00	208,124.22
48	ENKA GUTIERREZ MARTINEZ	BIBLIOTECARIO	16/11/2023	3	2	137,491.63	0.00	31,961.53	0.00	0.00	0.00	0.00	0.00	40,623.12	0.00	210,076.28
49	MIREYA GUADALUPE MORENO SALAS	BIBLIOTECARIO	01/09/2024	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	0.00	40,209.06	0.00	206,274.22
50	MAYELA BERSTAIN CASTRO	BIBLIOTECARIO	16/04/2025	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	0.00	39,809.06	0.00	205,874.22
51	LIZBETH CASTILLO JIMENEZ	ESCRIBIENTE	16/07/2025	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	0.00	40,209.06	0.00	206,274.22
52	LUZ ARELY DE JESUS OLTEHUA	AUXILIAR	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
53	DANIEL TRUJILLO LLAME	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
54	CLAUDIA PAOLA GUERRA RIVERA	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
55	ELIZABETH GAMBINO ZEPAHUA	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
56	MARIA LUISA HUMBERTA GUERRA	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
57	AURIA GUADALUPE MARTINEZ PEREZ	ENFERMERA	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
58	MELVIN CASTILLO DE LOS SANTOS	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
59	MARIA ISABEL AGUILAR DE LA LUZ	AUXILIAR	05/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
60	CIELO BRILLIT TLECUILE TEXCAHUA	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
61	GUSTAVO GONZALEZ LOBATO	AUXILIAR	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
62	RAUL PEREZ SANCHEZ	POBLACION VULI	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
63	FRANCISCO VAZQUEZ ARELLANO	PROCURADURIA	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
64	MAYRA RODRIGUEZ TEXCAHUA	PROCURADURIA	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
65	SARA DEL CARMEN HERNANDEZ DECENA	TRABAJO SOCIAL	01/01/2026	2	3	136,053.12	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
66	ELSA EDITH SANCHEZ MACARIO	TRABAJO SOCIAL	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
67	VIANEY VERA VENTURA	PSICOLOGIA	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
68	LETICIA MARTINEZ DE LOS SANTOS	ADULTO MAYOR	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
69	FABIOLA BARRAGAN VIDAL	AREA MEDICA	01/01/2026	2	3	163,218.96	0.00	15,301.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	178,520.74
70	ITZEL VENTURA TEXOCO	REHABILITACION	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
71	LUIS MANUEL CARRERA VIVEROS	REHABILITACION	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
72	ASUNCION MARCELINA JIMENEZ ANTONIO	REHABILITACION	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO SOCIAL



Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

N	HOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	ES C	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINGUAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	AFORTALACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACENTUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
					(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
73	LIDIA GARCIA DE LA CRUZ	TALLERES	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
74	VERONICA MARTINEZ LOPEZ	AUXILIAR	01/01/2026	2	3	125,280.96	0.00	11,745.09	0.00	0.00	0.00	0.00	0.00	137,026.05
75	EVA BEATRIZ DE LA CRUZ FLORES	COCINA	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
76	GLORIA DIAZ URRUTIA	COCINA	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
77	SOCORRO GONZALEZ PELLICO	CASA HOGAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
78	CIRA HERIBERT ROSAS VEGA	CASA HOGAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
79	GRISELDA ANTONIO DE JESUS	CASA HOGAR	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
80	ALBERTO PELLICO ARIAS	COCINA	05/01/2026	2	3	124,353.60	0.00	11,658.15	0.00	0.00	0.00	0.00	0.00	136,011.75
81	ROBERTO CARLOS PELLICO FLORES	CASA HOGAR	05/01/2026	2	3	124,353.60	0.00	11,658.15	0.00	0.00	0.00	0.00	0.00	136,011.75
82	JESUS CLAUDIO PELLICO ARIAS	CASA HOGAR	05/01/2026	2	3	148,630.32	0.00	13,934.09	0.00	0.00	0.00	0.00	0.00	162,564.41
83	ARMANDO HERNANDEZ ROMERO	COCINA	02/01/2026	2	3	148,630.32	0.00	13,934.09	0.00	0.00	0.00	0.00	0.00	162,564.41
84	NAZARIO SIMBRON MARTINEZ	CASA HOGAR	05/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
85	MARTIN MENDOZA OCHOA	AYUDANTE	09/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
86	LEONCIO CUEVAS CASTILLO	CASA HOGAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
87	RAMIRO ROMERO FLORES	COCINA	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
88	PAUL ADRIAN MONT BRAVO	CASA HOGAR	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
89	FRANCISCO BERNABE IBANUEZ	CASA HOGAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
90	JOSE DE JESUS BERNABE IBANUEZ	CASA HOGAR	05/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
91	NORBERTO BAEZ DE JESUS	COCINA	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
92	DANIEL ELPIDIO CONGUILLO NIETO	CASA HOGAR	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
93	EMIR MARTINEZ FLORES	ENCARGADO DE	02/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
94	OSCAR ALFREDO FLORES GONZALEZ	AYUDANTE DE AL	06/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
95	CESAR APALE IXMATLAHUA	CABO DE CUADRI	05/01/2026	2	3	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	203,302.84
96	FEDERICO MARTINEZ BERNABE	OFICIAL ALBAÑIL	05/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
97	HECTOR BONILLA MARQUEZ	OFICIAL ALBAÑIL	02/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
98	MARTIN MARTINEZ HERNANDEZ	AYUDANTE DE AL	06/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
99	ANGEL VIDAL CASTRO DE LOS SANTOS	AYUDANTE DE AL	06/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
100	TOMAS ALBERTO GASPAR DE JESUS	AYUDANTE DE AL	06/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
TOTAL DEPENDENCIA														
14,846,980.96														
137,163.60														
1,795,970.15														
0.00														
0.00														
817,096.74														
0.00														
17,597,211.44														

NOTA: 1.- UNA HOJA POR DEPENDENCIA

C.S.P.= Clave de Servicios Personales

- 1.- Días
- 2.- Sueldo Base al Personal Permanente
- 3.- Sueldo Base al Personal Eventual

T.P.= Clave de Tipo de Personal

- 1.- Etl
- 2.- Persona de Confianza
- 3.- Personal de Base



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
 P02- PLANTILLA DE PERSONAL DESGLOSADA

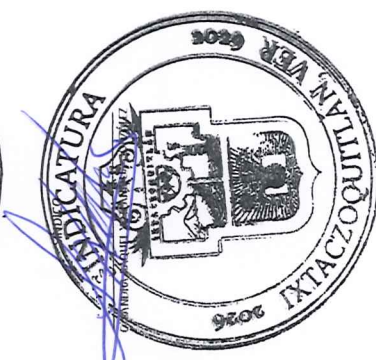
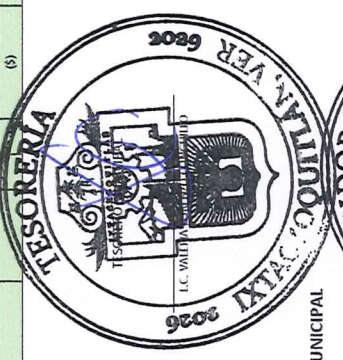
DESARROLLO SOCIAL



Clave Geográfica:

Fecha de elaboración:

2	HOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS DIARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
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MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS



Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C. S. P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINGUAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE ANTIPOJO Y FONDO DE TROBAMBO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
				(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
1	DIRECTOR	01/01/2026	2	303,545.28	0.00	28,457.37	0.00	0.00	0.00	0.00	0.00	0.00	332,002.65
2	DIRECTOR	01/01/2026	2	230,575.92	0.00	21,616.49	0.00	0.00	0.00	0.00	0.00	0.00	252,192.41
3	COORDINADOR	01/01/2026	2	511,539.12	0.00	47,956.79	0.00	0.00	0.00	0.00	0.00	0.00	559,495.91
4	COORDINADOR	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
5	COORDINADOR	01/01/2026	2	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
6	COORDINADOR	01/01/2026	2	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
7	COORDINADOR	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
8	COORDINADOR	01/01/2026	2	171,361.92	0.00	16,065.18	0.00	0.00	0.00	0.00	0.00	0.00	187,427.10
9	COORDINADOR	01/01/2026	2	174,218.88	0.00	16,333.02	0.00	0.00	0.00	0.00	0.00	0.00	190,551.90
10	COORDINADOR	01/01/2026	2	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
11	SUPERVISOR	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
12	AUXILIAR	01/01/2026	2	131,174.40	0.00	12,297.60	0.00	0.00	0.00	0.00	0.00	0.00	143,472.00
13	OPERADOR DE RI	01/01/2026	2	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
14	MECANICO	01/01/2026	2	166,560.72	0.00	15,615.07	0.00	0.00	0.00	0.00	0.00	0.00	182,175.79
15	MECANICO	01/01/2026	2	337,391.76	0.00	31,630.48	0.00	0.00	0.00	0.00	0.00	0.00	369,022.24
16	SUPERVISOR	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
17	SUPERVISOR	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
18	SUPERVISOR	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
19	SUPERVISOR	01/01/2026	2	241,707.12	0.00	22,660.04	0.00	0.00	0.00	0.00	0.00	0.00	264,367.16
20	AUX DE PROYECT	01/01/2026	2	166,560.72	0.00	15,615.07	0.00	0.00	0.00	0.00	0.00	0.00	182,175.79
21	CADENERO DE T	01/01/2026	2	159,324.24	0.00	14,936.65	0.00	0.00	0.00	0.00	0.00	0.00	174,260.89
22	SUPERVISOR	01/01/2026	2	276,354.24	0.00	25,908.21	0.00	0.00	0.00	0.00	0.00	0.00	302,262.45
23	SUPERVISOR	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
24	ENCARGADO CO	01/01/2026	2	215,316.48	0.00	20,185.92	0.00	0.00	0.00	0.00	0.00	0.00	235,502.40
25	SUPERVISOR	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
26	OMAR TOCOHUA	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
27	MARIA DEL REFUGIO GOMEZ DE JESUS	01/01/2026	2	166,560.72	0.00	15,615.07	0.00	0.00	0.00	0.00	0.00	0.00	182,175.79
28	EDGAR DOMINGUEZ ANTONIO	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
29	SAUL DE LOS SANTOS DE LA LUZ	01/01/2026	2	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
30	MIGUEL ANGEL MENDEZ LOPEZ	01/01/2026	2	159,324.24	0.00	14,936.65	0.00	0.00	0.00	0.00	0.00	0.00	174,260.89
31	TOMAS MARTINEZ PONCE	01/01/2026	2	159,324.24	0.00	14,936.65	0.00	0.00	0.00	0.00	0.00	0.00	174,260.89
32	RENE DOMINGUEZ VAZQUEZ	01/01/2026	2	159,324.24	0.00	14,936.65	0.00	0.00	0.00	0.00	0.00	0.00	174,260.89
33	OTHONIEL	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
34	EDGAR DAMIAN CURIEL FLORES	01/01/2026	2	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
35	JAIRO GONZALEZ MORALES	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
36	SUPERVISOR	01/01/2026	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93



H. AYUNTAMIENTO DE
IXTACZOQUITLAN
GOBIERNO MUNICIPAL 2006-2019



CONGRESO
DEL ESTADO DE VERACRUZ
VII LEGISLATURA

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE
VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL
EJERCICIO FISCAL 2026

P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS

Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

C	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	E	C	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE ANTIENVEJAMIENTO Y FONDO DE TRABAJO	PRESTACIONES CONTRIBUCIONALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
37	SUPERVISOR	01/01/2026	2	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
38	SUPERVISOR	01/01/2026	2	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
39	SUPERVISOR	01/01/2026	2	2	222,382.56	0.00	20,848.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	243,230.93
40	MARIO JESUS AMADOR CASTRO	16/12/2015	3	2	138,522.11	9,306.00	32,201.08	0.00	0.00	0.00	0.00	0.00	40,928.39	0.00	220,957.57
41	HUMBERTO ARGUELLES LOPEZ	12/01/2015	3	2	142,492.28	9,306.00	33,123.99	0.00	0.00	0.00	0.00	0.00	41,698.69	0.00	227,042.16
42	SIMON OSCAR ARGUELLES LOPEZ	12/01/2015	3	2	142,492.28	9,306.00	33,123.99	0.00	0.00	0.00	0.00	0.00	42,709.06	0.00	218,080.22
43	MARCOS ALBERTO BALVIN GARCIA	19/06/2015	3	2	134,742.66	9,306.00	36,774.11	0.00	0.00	0.00	0.00	0.00	41,778.99	0.00	246,053.39
44	JOSE IVAN BERNABE LEVA	18/11/2014	3	2	158,194.29	9,306.00	31,353.37	0.00	0.00	0.00	0.00	0.00	41,659.74	0.00	217,194.55
45	MARIA DEL RAYO BONOLA CIRUELO	01/05/2017	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	41,259.06	0.00	217,051.42
46	ANSELMO CASTILLO GIRON	01/02/2005	3	2	242,364.36	10,288.80	56,340.42	0.00	0.00	0.00	0.00	0.00	40,391.30	0.00	349,384.88
47	MIGUEL CASTRO XOTLANIHUA	01/09/2000	3	2	173,004.93	10,288.80	40,217.01	0.00	0.00	0.00	0.00	0.00	40,304.73	0.00	263,815.47
48	ANGEL CONCE MARCELINO	16/07/2008	3	2	201,526.62	9,727.20	46,847.21	0.00	0.00	0.00	0.00	0.00	40,950.59	0.00	299,051.61
49	PABLO CORDERO JUAREZ	01/03/1995	3	2	281,517.72	10,710.00	65,442.07	0.00	0.00	0.00	0.00	0.00	41,909.65	0.00	399,579.44
50	GERARDO FLORENTINO CORONA ROSAS	01/07/2000	3	2	201,526.62	10,288.80	46,847.21	0.00	0.00	0.00	0.00	0.00	42,000.59	0.00	300,663.21
51	ANSELMO CORTES LOPEZ	15/02/2005	3	2	201,526.62	9,727.20	46,847.21	0.00	0.00	0.00	0.00	0.00	41,500.59	0.00	299,601.61
52	MOISES CORTES LOPEZ	16/06/1997	3	2	158,194.29	10,710.00	36,774.11	0.00	0.00	0.00	0.00	0.00	40,450.59	0.00	246,128.98
53	HUGO DIAZ LOPEZ	16/12/2011	3	2	158,194.29	9,306.00	36,774.11	0.00	0.00	0.00	0.00	0.00	40,228.99	0.00	244,503.39
54	MARTIN ESCAMILLA DIEGO	01/10/2009	3	2	142,490.84	10,008.00	33,123.66	0.00	0.00	0.00	0.00	0.00	41,778.99	0.00	227,401.49
55	JUAN ESPARZA GARCIA	01/07/2007	3	2	158,194.29	9,727.20	36,774.11	0.00	0.00	0.00	0.00	0.00	41,148.68	0.00	245,844.28
56	EFREN FLORES HUERTA	01/03/2000	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	0.00	41,778.99	0.00	300,862.82
57	JOSE LUIS GARCIA DE LA LUZ	16/06/1997	3	2	158,194.29	10,710.00	36,774.11	0.00	0.00	0.00	0.00	0.00	40,450.59	0.00	246,128.98
58	VICTOR HUGO GASPAR DE GANTE	16/05/2007	3	2	166,748.10	10,008.00	38,762.54	0.00	0.00	0.00	0.00	0.00	41,009.06	0.00	256,527.70
59	NORMA GIL ORTEGA	01/04/1998	3	2	147,168.84	10,008.00	34,211.11	0.00	0.00	0.00	0.00	0.00	40,428.99	0.00	231,816.94
60	PAZ GONZALEZ GONZALEZ	16/02/2014	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	0.00	41,822.73	0.00	217,615.09
61	SALVADOR GONZALEZ OROPEZA	16/07/2007	3	2	201,526.62	9,727.20	46,847.21	0.00	0.00	0.00	0.00	0.00	40,572.61	0.00	298,673.63
62	LUIS MARTIN GONZALEZ VERA	01/05/2000	3	2	173,004.93	10,288.80	40,217.01	0.00	0.00	0.00	0.00	0.00	39,809.06	0.00	263,319.80
63	JUAN HERRERA GARCIA	01/02/1995	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	0.00	41,009.06	0.00	300,084.41
64	JOSE DE JESUS HERRERA MENDEZ	01/01/2017	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	0.00	40,450.59	0.00	206,515.74
65	JOVITA JIMENEZ TEXCAHUA	01/01/2014	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	0.00	40,450.59	0.00	299,809.73
66	IVAN DE JESUS LOPEZ DURAN	01/06/2011	3	2	201,526.33	9,727.20	46,847.14	0.00	0.00	0.00	0.00	0.00	42,809.06	0.00	247,785.46
67	APOLINAR MELQUIADES MARIA CASTILLO	01/01/2006	3	2	158,194.29	10,008.00	36,774.11	0.00	0.00	0.00	0.00	0.00	41,655.51	0.00	246,631.91
68	BERNARDO JUAN MENESES GONZALEZ	16/06/1997	3	2	281,517.72	10,710.00	65,442.07	0.00	0.00	0.00	0.00	0.00	40,228.99	0.00	397,898.78
69	ARISTEO RENE MIRON MARTINEZ	01/11/1999	3	2	201,526.62	10,288.80	46,847.21	0.00	0.00	0.00	0.00	0.00	41,209.06	0.00	299,871.69
70	MARCOS MIRON MARTINEZ	01/01/2014	3	2	158,194.29	9,727.20	36,774.11	0.00	0.00	0.00	0.00	0.00	40,728.99	0.00	245,424.59
71	ELEXBAN RENE MIRON OCHOA	16/11/2015	3	2	149,003.21	9,306.00	34,637.53	0.00	0.00	0.00	0.00	0.00	41,709.43	0.00	234,656.17
72	OSWALDO MORALES BRAVO	16/11/2015	3	2	149,003.21	9,306.00	34,637.53	0.00	0.00	0.00	0.00	0.00	40,950.59	0.00	234,656.17
73	MARIANA OCHOA CANDIA	16/01/2016	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	0.00	40,950.59	0.00	216,321.74

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE
VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL
EJERCICIO FISCAL 2026

P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS

Clave Geográfica: 85

Fecha de elaboración: 19/01/2026

C	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T	C. S.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VALCACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
74	ERNESTO OFICIAL ALVAREZ	AYUDANTE ELEC	16/09/2014	3	2	142,492.28	9,306.00	33,123.99	0.00	0.00	0.00	0.00	41,828.99	0.00	226,751.26
75	PEDRO OFICIAL ALVAREZ	MAESTRO DE FO	01/03/2000	3	2	148,146.83	10,710.00	34,438.46	0.00	0.00	0.00	0.00	42,731.99	0.00	236,027.27
76	ESTEBAN OFICIAL GONZALEZ	MACHETERO	01/01/1996	3	2	158,194.29	10,710.00	36,774.11	0.00	0.00	0.00	0.00	41,259.06	0.00	246,937.46
77	VIRGINIA OFICIAL GONZALEZ	CONSERIE MUNI	31/05/2003	3	2	134,742.66	10,288.80	31,322.50	0.00	0.00	0.00	0.00	42,248.69	0.00	218,602.65
78	MAGDIEL OIEDA AGUILAR	OFICIAL DE PINT	01/07/2007	3	2	189,933.87	9,727.20	44,152.34	0.00	0.00	0.00	0.00	39,877.61	0.00	283,691.02
79	FELIX OREA SUAREZ	CHOFER	01/01/2006	3	2	201,526.62	10,008.00	46,847.21	0.00	0.00	0.00	0.00	41,278.99	0.00	299,660.82
80	JULIO CESAR PAZ FLORES	MAESTRO ALBAN	16/08/2014	3	2	158,194.29	9,306.00	36,774.11	0.00	0.00	0.00	0.00	40,209.06	0.00	244,483.46
81	KARLA PULIDO MORA	ESCRIBIENTE	16/04/2014	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	40,109.74	0.00	215,480.89
82	MIGUEL ANGEL REYES OFICIAL	CHOFER	01/03/2000	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	40,450.59	0.00	299,534.41
83	CARLOS RIVERA CASTILLO	OFICIAL DE PINT	01/01/1988	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	42,959.65	0.00	302,043.48
84	RAUL RIVERA CASTILLO	CHOFER	01/03/1995	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	40,778.99	0.00	299,862.82
85	REYES RIVERA OFICIAL	OFICIAL ELECTRIC	01/01/2006	3	2	170,614.45	10,008.00	39,661.32	0.00	0.00	0.00	0.00	41,950.59	0.00	262,234.36
86	RAFAEL ROBLES CRUZ	CHOFER	16/06/1997	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	40,950.59	0.00	300,034.41
87	GIRO ROJAS LEYNES	MACHETERO	01/04/2017	3	2	158,194.00	9,306.00	36,774.04	0.00	0.00	0.00	0.00	40,450.59	0.00	244,724.63
88	MIGUEL ANGEL ROMERO MOTA	CHOFER	16/06/1997	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	40,709.06	0.00	299,792.89
89	DAVID SANCHEZ JUAREZ	OFICIAL DE PINT	16/03/2000	3	2	242,364.36	10,710.00	56,340.42	0.00	0.00	0.00	0.00	42,392.51	0.00	351,807.28
90	JUAN SANCHEZ JUAREZ	MAESTRO DE OB	01/05/2020	3	2	233,167.54	10,710.00	54,202.51	0.00	0.00	0.00	0.00	40,450.59	0.00	338,530.64
91	JOAQUIN SANCHEZ ROSAS	MACHETERO	01/06/1990	3	2	158,194.29	10,710.00	36,774.11	0.00	0.00	0.00	0.00	42,878.99	0.00	248,557.38
92	TRINIDAD SANCHEZ ROSAS	MACHETERO	16/06/1997	3	2	158,194.29	10,710.00	36,774.11	0.00	0.00	0.00	0.00	40,150.59	0.00	245,828.98
93	KOBASKI SOLIS MARTINEZ	CHOFER	01/04/2005	3	2	201,526.62	10,008.00	46,847.21	0.00	0.00	0.00	0.00	41,159.43	0.00	299,541.25
94	LISSI YASMIN SOLIS MARTINEZ	ESCRIBIENTE	16/07/2012	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	41,112.40	0.00	216,483.55
95	ISMAEL TRUJILLO BALTAZAR	CHOFER	01/01/1996	3	2	201,526.62	10,710.00	46,847.21	0.00	0.00	0.00	0.00	41,228.99	0.00	300,312.82
96	ERNESTO URRUTIA MAZAHUA	CHOFER	01/01/2006	3	2	201,526.62	10,008.00	46,847.21	0.00	0.00	0.00	0.00	41,228.99	0.00	299,610.82
97	ELISA VAZQUEZ ROMANOS	ESCRIBIENTE PR	01/12/2010	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	42,550.59	0.00	218,342.94
98	NANCY VOTTE ROMANOS	ESCRIBIENTE SEG	01/12/2010	3	2	134,742.66	9,727.20	31,322.50	0.00	0.00	0.00	0.00	41,500.59	0.00	217,292.94
99	MARIBEL OLVERA FLORES	CONSERIE MUNI	01/05/2018	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	41,000.59	0.00	216,371.74
100	GILBERTO ARIAS OFICIAL	OFICIAL DE PINT	01/06/2018	3	2	134,875.44	9,306.00	31,353.37	0.00	0.00	0.00	0.00	41,209.06	0.00	217,243.87
101	ROSALBA ADRIANA MEZON VAZQUEZ	CONSERIE MUNI	01/07/2018	3	2	134,742.66	9,306.00	31,322.50	0.00	0.00	0.00	0.00	41,209.06	0.00	216,580.22
102	FELIX CERON DIAZ	AYUDANTE ELEC	01/08/2019	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	42,228.39	0.00	208,293.54
103	DAVID ROMERO DORANTES	AYUDANTE DE JA	16/04/2021	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	43,259.06	0.00	205,874.22
104	JOSE CARMELO BERNABE LEYVA	AYUDANTE DE AL	01/07/2021	3	2	138,522.11	0.00	32,201.08	0.00	0.00	0.00	0.00	43,259.06	0.00	213,982.24
105	NAVAYEL MARTINEZ BAROJAS	CONSERIE MUNI	18/04/2023	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	40,659.06	0.00	206,724.22
106	JOSE CARLOS ORTEGA RAMIREZ	AYUDANTE DE AL	12/02/2024	3	2	137,491.63	0.00	31,961.53	0.00	0.00	0.00	0.00	40,109.06	0.00	209,562.23
107	MARYCARMEN ARIAS ROSAS	CONSERIE MUNI	16/04/2024	3	2	134,742.66	0.00	31,322.50	0.00	0.00	0.00	0.00	39,809.06	0.00	205,874.22
108	ZAYRA CASSANDRA APALE TLECUILE	CONSERIE MUNI	02/01/2026	2	3	118,897.20	0.00	11,146.61	0.00	0.00	0.00	0.00	0.00	0.00	130,043.81
109	AXEL FONSECA ARGUELLO	AUXILIAR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
110	CARLOS ALBERTO OREGAN FLORES	AUXILIAR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026



P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS

Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

C	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C. S.	T. P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMICILIALES Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE ANTIPOBIO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
111	CICELY TORRES GALEANA	AUXILIAR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
112	SEVERIANO HERNANDEZ CASTRO	AYUDANTE	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
113	ENRIQUE MACUXTLE IXMATLAHUA	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
114	JESUS PELLICO ARIAS	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
115	ALEXIS ADRIAN GARCIA ROMERO	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
116	OSCAR IOAQUIN ROJAS MARTINEZ	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
117	FERNANDO MILINA MACUXTLE	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
118	OSWALDO MIRON MARTINEZ	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
119	LUIS GUSTAVO DURAN RODRIGUEZ	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
120	ROSALINO PRISICILIANO ARIAS TIZA	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
121	JOHNY LEONEL RODRIGUEZ DOMINGUEZ	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
122	UZIEL ALEJANDRO HERNANDEZ PALOMARES	MACHETERO	01/01/2026	2	3	124,353.60	0.00	11,658.15	0.00	0.00	0.00	0.00	0.00	0.00	136,011.75
123	GERARDO CRUZ RAMIREZ	CHOFER	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
124	JOSE MARTINEZ GONZALEZ	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
125	ALEJANDRO GONZALEZ JORGE	MACHETERO	01/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
126	FLORENTINO LOZANO DE LA LUZ	AUXILIAR	02/01/2026	2	3	136,053.12	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
127	RAMSES MARTINEZ GUTIERREZ	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
128	AGUSTIN IXMATLAHUA CARBAVAL	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
129	BEATRIZ GONZALEZ CRUZ	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
130	DANIELA JOSELYN MOLOHUA ANTONIO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
131	ERASTO AVENDAÑO TORRES	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
132	FIDEL DE LA CRUZ PIEDRAS	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
133	GERARDA JERINA VENTURA LLAVE	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
134	HERIBERTO COCOTLE LOPEZ	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
135	JOSE MANUEL HILARIO NARCIZO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
136	JOSE RODOLFO MORALES SERRANO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
137	JULIO ZEPAHUA GONZALEZ	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
138	LAURA ROCHA TEXCAHUA	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
139	LUCIA NILA MORALES ROCHA	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
140	LUIS ANGEL CALIHUA ROMERO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
141	MARCELA FELICITAS XOTLANIHUA COLOHUA	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
142	MELANY NARAYANA VELAQUEZ XOTLANIHUA	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
143	MINELLY MOLOHUA ANTONIO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
144	PEDRO LUIS TEOCOC	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
145	RODOLFO ESCOBAR GARCIA	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
146	VALENTIN DOMINGUEZ CASTRO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
147	REYNA GONZALEZ MARTINEZ	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026

P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS



Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

C	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C. S. P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
148	CRESCENCIO ZACAMECAHUA	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
149	CHAYANNE ANGELES BRITO	BARRIDO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
150	ANGEL DE JESUS MORENO MUÑOZ	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
151	IRVING JAIR ORTIZ SANCHEZ	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
152	JESUS ALFREDO HERNANDEZ APALE	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
153	JONATHAN GERVASIOS APALE	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
154	JUAN DE LA CRUZ TEZOCCO	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
155	MARIO LEONARDO GERVASIOS APALE	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
156	MARIO OCHOA ROSAS	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
157	IGNACIO JORGE ESCOBAR	DESMALEZADOR	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
158	ISIDRO GONZALEZ HERNANDEZ	DESMALEZADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
159	ALBERTO HERNANDEZ CRUZ	SEMBRADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
160	CRUZ HERNANDEZ FLORES	SEMBRADOR	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
161	FRANCO BASURTO MORA	SEMBRADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
162	GERARDO RAMIREZ MARTINEZ	SEMBRADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
163	HERNAN HERNANDEZ MARTINEZ	SEMBRADOR	02/01/2026	2	3	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	203,302.84
164	JULIO BERISTAIN MORALES	SEMBRADOR	02/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	171,802.58
165	ROQUE ROMERO VERA	SEMBRADOR	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
166	ZURIEL CERVANTES CRUZ	SEMBRADOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
167	ALAN RICARDO SANTIAGO ROMERO	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
168	CIRO DANIEL IXMATLAHUA ANTONIO	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
169	DULCE MARIA JORGE GONZALEZ	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
170	JAVIER MOSQUEDA TORRES	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
171	PORFIRIO MARIN DOMINGUEZ	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
172	FERNANDO CASTILLO GERARDO	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
173	JUAN LUIS ALVAREZ VEGA	JARDINERO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
174	APOLINAR DE LA CRUZ TZOPIL	CHOFER	02/01/2026	2	3	124,353.60	0.00	11,658.15	0.00	0.00	0.00	0.00	0.00	136,011.75
175	BENJAMIN HERNANDEZ FLORES	CHOFER	02/01/2026	2	3	122,588.16	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	133,395.70
176	GUADALUPE GONZALEZ ROMANOS	CHOFER	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
177	LUDOVICO LUIS GUERRA SOLANO	CHOFER	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
178	MARIO SALOMON JIMENEZ	CHOFER	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
179	FATIMA DEL RAYO HERNANDEZ CHULIN	APOYO	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
180	ARALIA FLORES TEXCAHUA	AUX ADMINISTRATIVO	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	134,080.80
181	WILFREDO VILLANUEVA LOPEZ	APOYO	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
182	WILFREDO VILLANUEVA GARCIA	PINTOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
183	FEDERICO JUAREZ XITLAMA	PINTOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94
184	NAHUM HUMBERTO GONZALEZ GUTIERREZ	PINTOR	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	126,087.94

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS



Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

C	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C	C	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRADIMARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AUTODIRIGIDO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
185	LAUREANO XOCHICALE CHILMAHUA	OFICIAL ALBAÑIL	02/01/2026	2	3	136,053.12	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
186	GERARDO CORONA SAN JUAN	OFICIAL ALBAÑIL	02/01/2026	2	3	115,280.40	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
187	CESAR ANDRES DE JESUS CARAZA	BODEGUERO	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
188	MARIANA DE JESUS AGUILAR	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
189	IRENE CUATRA URRUTIA	AUXILIAR	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
190	NELLY OLIVIA COMIHUA YOPHUA	AUXILIAR	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
191	HORACIO APALE RODRIGUEZ	AUXILIAR	02/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
192	SERGIO ROSETE BERTAIN	AYUDANTE	05/01/2026	2	3	185,876.88	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
193	PEDRO ZUÑIGA RAMIREZ	OFICIAL ALBAÑIL	05/01/2026	2	3	168,504.72	0.00	15,797.32	0.00	0.00	0.00	0.00	0.00	0.00	184,302.04
194	ISRAEL ROSETE GONZALEZ	OFICIAL ALBAÑIL	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
195	JOEL MONTOYA CERON	ALBAÑIL	05/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
196	SANDRO EDUARDO CORTES GARCIA	AYUDANTE DE AL	05/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
197	AGUSTIN MANUEL PALOMARES PELLICO	AYUDANTE DE AL	05/01/2026	2	3	245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
198	HECTOR IVAN GONZALEZ CASTILLO	SUPLENCIAS	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
199	KEVIN FEDERICO LARRINAGA BARRADAS	SUPLENCIAS	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
200		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
201		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
202		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
203		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
204		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
205		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
206		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
207		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
208		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
209		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
210		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
211		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
212		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
213		AYUDANTE	01/01/2026	2	3	115,198.56	0.00	10,799.87	0.00	0.00	0.00	0.00	0.00	0.00	125,998.43
214	RAMON TLAXCALA HERNANDEZ	OFICIAL ALBAÑIL	01/01/2026	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
215	HUMBERTO TLAXCALA HERNANDEZ	OFICIAL ALBAÑIL	01/01/2026	2	3	168,504.72	0.00	15,797.32	0.00	0.00	0.00	0.00	0.00	0.00	184,302.04
216	JESUS PALOMARES ARIAS	SOLDADOR	01/01/2026	2	3	245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
217	SAUL XOYOHUHA VAZQUEZ	SOLDADOR	01/01/2026	2	3	245,835.36	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
218	BERNARDO TEXCAHUA COXAHUA	OFICIAL ALBAÑIL	01/01/2026	2	3	168,504.72	0.00	15,797.32	0.00	0.00	0.00	0.00	0.00	0.00	184,302.04
219	PABLO COXAHUA MIXTECO	OFICIAL ALBAÑIL	01/01/2026	2	3	136,053.12	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
220	EPIFANIO CRUZ ZOYOHUA	OFICIAL ALBAÑIL	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
221		OFICIAL ALBAÑIL	01/01/2026	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026



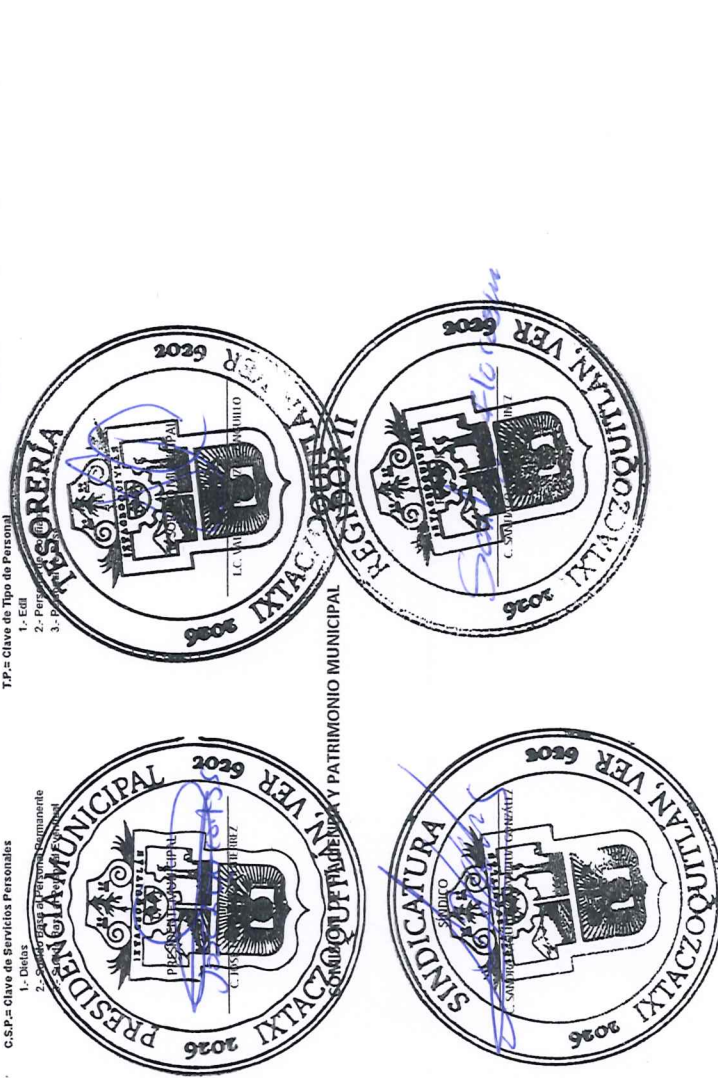
PO2- PLANTILLA DE PERSONAL DESGLOSADA
DESARROLLO URBANO Y OBRAS PUBLICAS

Clave Geográfica: 85

Fecha de elaboración: 13/01/2026

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRADIARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
					(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
TOTAL DEPENDENCIA					33,704,245.41	6,10,207.20	4,752,657.35	0.00	0.00	0.00	0.00	2,802,367.47	0.00	41,869,477.42

NOTA 1.- UNA HOJA POR DEPENDENCIA
C.S.P.: Clave de Servicios Personales
1.- Edil
2.- Personal administrativo
3.- Personal de apoyo



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
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P02- PLANTILLA DE PERSONAL DESGLOSADA
SEGURIDAD PUBLICA

Clave Geográfica: 85
Fecha de elaboración: 13/01/2026

N	HOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	CANTIDAD	CANTIDAD	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTUOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE APOYO Y FONDO DE TRABAJO	PRESTACIONES CONTRIBUCIONES SOCIALES Y ECONOMICAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
															(6)
1	LUIS PINEDA SALAS	DIRECTOR	01/01/2026	2	2	466,422.72		43,727.13							510,149.85
2	ALVARO ALVAREZ SANCHEZ	SUPERVISOR	01/01/2026	2	2	299,680.32		28,095.03							327,775.35
3	FERNANDO BASILIO BASILIO	SUPERVISOR	01/01/2026	2	2	299,680.32		28,095.03							327,775.35
4	CARLOS ALVAREZ JIMENEZ	ANALISTA JURIDICO	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
5	OSCAR BRETON CASTRO	ARMERO	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
6	GENARO CORTES ROJAS	ADMINISTRATIVO	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
7	JUAN CARLOS MORALES LOPEZ	TECNICO EN MANEJO DE EQUIPOS	01/01/2026	2	2	222,382.56		20,848.37							243,230.93
8	NICOLAS VAZQUEZ RUIZ	MEDICO LEGISTA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
9	FILMON ALVAREZ MENDEZ	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
10	JOSE APALE ROSALES	POLICIA	01/01/2026	2	2	260,674.56		24,438.24							285,112.80
11	MARIO AVILA CIDES	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
12	REY DAVID BAZAN RAMOS	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
13	BAZAN VICTOR ADRIAN	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
14	NICOLAS BELLO LOPEZ	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
15	VICTOR MANUEL BERULES XOTLANIHUA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
16	JOSE ROBERTO CARREON SECUNDINO	POLICIA	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
17	LUIS ALBERTO CARRERA ROSAS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
18	RAYMUNDO CASTILLO BARRON	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
19	EYMI DEYAMIRA SELVA CERVANTES CASTILLO	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
20	RAMON CLEMENTE GONZALEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
21	JESSICA ABIGAIL CONTRERAS BERNARDO	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
22	ITZEL COXCAHUA IMATLAHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
23	YANEL OSMAR CUELLAR MARTINEZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
24	JOSE LUIS DAMIAN DE LOS SANTOS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
25	OMAR DE LA CRUZ RAMIREZ	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
26	CARMELA DE LA LUZ FLORES	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
27	JOSE LUIS DE LOS SANTOS GONZALEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
28	CARLOS ALBERTO DIAZ JUAREZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
29	GRACIANO DOMINGUEZ ALVAREZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
30	JORGE ENRIQUEZ GUADALUPE	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
31	HECTOR ESPINOZA GUTIERREZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
32	DULCE SHUYEN FIERRO RODRIGUEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
33	PERLA ROSARIO FISCAL CRUZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
34	REGIBERTO FLORES OLIVARES	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
35	CARMELO FLORES TECOMAHUA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
36	RAUL FLORES TORRES	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
37	CARLOS ANTONIO GARCIA CONTRERAS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
38	YAZMIN GARCIA DOMINGUEZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
39	JAVIER GARCIA GARCIA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
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SEGURIDAD PUBLICA



Clave Geográfica: 85
 Fecha de elaboración: 13/01/2026

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	C.S.	T.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	AFORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
					(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)	(6)
40 PABLO DE JESUS GARCIA HUERTA	POLICIA	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
41 FEDERICO BENITO GOMEZ ARENAS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
42 VICTOR DAVID GOMEZ RODRIGUEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
43 JOSE ARSENI0 MARTIN GONZALEZ ANGEL	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
44 HERIBERTO GONZALEZ GONZALEZ	POLICIA	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
45 DANIEL GONZALEZ MENDOZA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
46 FERNANDO GONZALEZ MENDOZA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
47 GUSTAVO GONZALEZ MENDOZA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
48 MIGUEL ANGEL GONZALEZ MORA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
49 SEVERO HERMILO GONZALEZ VAZQUEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
50 MISRAIM GUERRA EULOGIO	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
51 ERICK GUERRA GARCIA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
52 NADIA MARCELA GUTIERREZ IXMATLAHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
53 JEANETH GUTIERREZ RODRIGUEZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
54 MELOQUIADES GUZMAN HERNANDEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
55 ADAN HERNANDEZ CRUZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
56 JORGE LUIS HERNANDEZ MARTINEZ	POLICIA	01/01/2026	2	2	233,977.20		21,935.36							255,912.56
57 ALMA ARELY HERNANDEZ MUÑOZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
58 SUSANA HERNANDEZ SORIANO	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
59 MARCO ANTONIO IBAÑEZ MELLADO	POLICIA	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
60 JESUS YAIR JIMENEZ TECOMAHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
61 SANTIAGO SIMON JUAREZ ROJAS	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
62 NOE LOPEZ PEREZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
63 CARLOS LUNA VALLEJO	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
64 ISIDRO MALPICA CAZARES	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
65 LUCIA MARTINEZ BAZAN	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
66 JOSE ROBERTO MARTINEZ LARA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
67 OSDIEL MENA SANCHEZ	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
68 EDDER ANTONIO MENDOZA AQUINO	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
69 IRVING MENDOZA LEON	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
70 LUIS ENRIQUE MOLINA DE JESUS	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
71 ROSA ANDREA MOLOHUA XOTLANIHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
72 MARIA DEL ROSARIO MONTERROSAS REYES	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
73 OSCAR ARMANDO MUÑOZ VIDAL	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
74 VICTOR IGNACIO NARVAEZ EVANGELISTA	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
75 JESUS NOLASCO PRIETO	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
76 MARCOS FERNANDO PAEZ CASTRO	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
77 JESUS ROMAN PALACIOS ESTEBAN	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
78 GENARO ALBERTO PALACIOS VILLA	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
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SEGURIDAD PUBLICA

Clave Geográfica: 85
Fecha de elaboración: 13/01/2026

Nº	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE APOYO Y FONDO DE TRABAJO	PRESTACIONES CONTRACUOTALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
79	LUISES PALOMARES XOYOHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
80	BARSIMEO ISMAEL PAZ CESAR	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
81	JAIME HERMINIO PEREZ ARCE	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
82	CARLOS CESAR PEREZ OROZCO	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
83	EVA MAYRANI PEREZ SANCHEZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
84	JAIME PEREZ SANCHEZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
85	JULIO CESAR PONCE GOMEZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
86	JOSE ADRIAN RAMOS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
87	EDUARDO RAMOS HUERTA	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
88	JULIAN RAMOS PONCE	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
89	JOSE ANTONIO RIVERA ROMERO	POLICIA	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
90	MISAEEL RODRIGUEZ COTLAME	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
91	VICTOR ADRIAN RODRIGUEZ ESPIRITU	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
92	ANDRES RODRIGUEZ REYES	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
93	ELIAS ROJAS DAMIAN	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
94	SIMON EDUARDO ROMERO GARCIA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
95	ELEAZAR ROMERO ROSAS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
96	EDGAR BENIGNO ROSALES IBARRA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
97	JULIAN CARLOS ROSAS PALACIOS	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
98	ANTONIO SANCHEZ ARCADIO	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
99	PABLO SANCHEZ MARTINEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
100	DONATO SANCHEZ RUIZ	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
101	ADELA SOLANO GARCIA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
102	VERONICA SOLANO VALENTIN	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
103	ANDREA SCARLETT SOLORIO ZAVALA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
104	RAUL SOLORIO ZAVALA	POLICIA	01/01/2026	2	2	257,401.92		24,131.43							281,533.35
105	CHRISTIAN ALBERTO SORGIA RODRIGUEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
106	ROSA GABRIELA SUAREZ SOLIS	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
107	CESAR TEPEPA HERNANDEZ	POLICIA	01/01/2026	2	2	233,620.08		21,901.88							255,521.96
108	GASPAR TEPEPA HERNANDEZ	POLICIA	01/01/2026	2	2	184,858.08		17,330.45							202,188.53
109	JAVIER TEPEPA OLTEHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
110	MONSERRAT TEQUIHUATLE TEXCAHUA	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
111	VICTORIA TEXCAHUA COLOHUA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
112	ANGEL GABRIEL TORRES MENESES	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
113	MILKA MONSERRAT TORRES SANDOVAL	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
114	SAMUEL VALDEZ CONTRERAS	POLICIA	01/01/2026	2	2	188,561.04		17,677.60							206,238.64
115	DANIEL XOCUA IMMATLAHUA	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
116	MAURILIO XOTLANIHUA SANCHEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33
117	LAURA INES ZUNO RODRIGUEZ	POLICIA	01/01/2026	2	2	214,652.64		20,123.69							234,776.33



H. AYUNTAMIENTO DE
IXTACZOQUITLAN
CONGRESO MUNICIPAL 2016-2018

MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE
VERACRUZ DE IGNACIO DE LA LLAVE
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CONGRESO
DEL ESTADO DE VERACRUZ
A VII LEGISLATURA

SEGURIDAD PUBLICA

Clave Geográfica: 85
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N	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	ES	ES	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACION DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSA-CIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AJUORO Y FONDO DE TRABAJO	PRESTACIONES CONTRAC-TUALES	OTRAS PRESTA-CIONES SOCIALES Y ECONOMICAS	TOTAL INGRESO ANUAL BRUTO
118	SANDRA CID PERALTA	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
119	JENNYFER GARCIA DOMINGUEZ	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
120	CLARA INES PEREZ VELAZQUEZ	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
121	DIANA BELEN ROSAS JUAREZ	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
122	ABEL SANCHEZ MONTE ROSA	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
123	LISSET TRUJILLO CORTES	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
124	ROSALINA XOTLANIHUA XOTLANIHUA	MONITORISTA C	01/01/2026	2	2	148,630.32	13,934.09	13,934.09							162,564.41
125		DIRECTOR	01/01/2026	2	2	264,459.36	24,793.07	24,793.07							278,934.45
126	RODOLFO RONQUILLO ARANO	PERITO	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							183,020.07
127	ESTEFANY SARAI RAMIREZ MARTINEZ	SECRETARIA	01/01/2026	2	2	124,353.60	11,658.15	11,658.15							136,011.75
128	DANIA DE LA CRUZ AMAYO	SECRETARIA	01/01/2026	2	2	124,353.60	11,658.15	11,658.15							140,418.78
129	AMADO VICENTE MARTINEZ LAZCANO	GRUERO	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							187,427.10
130	HUMBERTO PEREZ MERINO	GRUERO	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							187,427.10
131	ALDO FERMIN BOTE ALVAREZ	OFICIAL OPERATI	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							187,427.10
132	MARIO GUTIERREZ SOTO	OFICIAL OPERATI	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							187,427.10
133	IVAN SERGIO SANCHEZ MORAN	OFICIAL OPERATI	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							187,427.10
134	ROSARIO SANCHEZ AMBROCIO	OFICIAL OPERATI	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							187,427.10
135	SAHARA DE JESUS TELE HUERTA	OFICIAL OPERATI	01/01/2026	2	2	171,361.92	16,065.18	16,065.18							194,408.99
136	ROBERTO LEYVA LARA	OFICIAL OPERATI	10/01/2026	2	2	171,361.92	16,065.18	16,065.18							188,787.88
137	ALBERTO PEREZ GALVAN	OFICIAL OPERATI	10/01/2026	2	2	171,361.92	16,065.18	16,065.18							186,298.57
138	NOE XOTLANIHUA LOPEZ	DIRECTOR	01/01/2026	2	2	245,835.36	23,047.07	23,047.07							263,261.32
139	IRVING EDUARDO BAUTISTA LOPEZ	ASESOR	01/01/2026	2	2	185,876.88	17,425.96	17,425.96							200,813.53
140	EDILBERTO SANCHEZ LOPEZ	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							175,278.47
141	SALMA LIZETH CORDOBA CLEMENTE	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							186,132.71
142	AURORA PERALTA AGUILAR	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							186,132.71
143	DANIEL VASQUEZ GONZALEZ	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							186,132.71
144	EVELYN VAZQUEZ MENDOZA	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							186,132.71
145	ANGEL ROBERTO OLMOS GARCIA	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							185,115.13
146	ALEJANDRO ALBERTO DE JESUS RAMIREZ	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89
147	JORGE ARGENIS ANDRADE VARGAS	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89
148	JAVIER XMATLANHUA TLAXCALA	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89
149	LUIS ENRIQUE NAJERA GOMEZ	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89
150	LORENA PEREZ ROMERO	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89
151	EDUARDO NAJERA DOMINGUEZ	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89
152	ALDO MAURICIO GORGUA RAMIREZ	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							175,278.47
153	KARIME SANDOVAL GUZMAN	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							186,132.71
154	ARIANA SANCHEZ RAMIREZ	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							186,132.71
155	IVONNE CARBALLIDO HERNANDEZ	TECNICO EN URG	01/01/2026	2	2	170,178.48	15,954.23	15,954.23							185,115.13
156	BARTOLO RAMOS MONTERROSAS	TECNICO OPERA	01/01/2026	2	2	159,324.24	14,936.65	14,936.65							174,260.89



MUNICIPIO DE IXTACZOQUITLÁN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
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P02- PLANTILLA DE PERSONAL DESGLOSADA



SEGURIDAD PUBLICA

Clave Geográfica: **85**
 Fecha de elaboración: **13/01/2026**

Nº	NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	Tª	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS DIARIAS	COMPENSA-CIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRAC-TUALES	OTRAS PRESTA-CIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
157	EDGAR DAVID FLORES RAMOS	TECNICO OPERAT	01/01/2026	2	2	159,324.24		14,936.65							174,260.89
158	YAQUELIN CASTRO CASTELLANOS	TECNICO OPERA	01/01/2026	2	2	159,324.24		14,936.65							175,278.47
159	ALESSANDRA CORONA PEREZ	TECNICO EN URG	01/01/2026	2	2	170,178.48		15,954.23							185,115.13
160	ISABEL DE LOS SANTOS CALIHUA	TECNICO OPERAT	01/01/2026	2	2	159,324.24		14,936.65							174,260.89
161	CESAR ALBERTO RAMIREZ AVILA	TECNICO OPERA	01/01/2026	2	2	159,324.24		14,936.65							174,260.89
162	CARLOS ALBERTO FLORES RAMOS	TECNICO OPERA	01/01/2026	2	2	159,324.24		14,936.65							175,278.47
163	LUIS GERARDO MONTIEL JIMENEZ	TECNICO EN URG	01/01/2026	2	2	170,178.48		15,954.23							186,132.71
164	GRECIA PUEGO ALMANZA	TECNICO EN URG	01/01/2026	2	2	170,178.48		15,954.23							185,115.13
165	RUBEN ANTONIO OCEGUERA PARRA	TECNICO OPERAT	01/01/2026	2	2	159,324.24		14,936.65							174,260.89
166	ULISES CLEMENTE RAMIREZ	TECNICO OPERA	01/01/2026	2	2	159,324.24		14,936.65							190,646.74
167	JOSE LUIS DIAZ LOPEZ	ESCRIBIENTE	16/12/2011	3	2	134,742.66	9,727.20	31,322.50					39,120.00		183,589.86
TOTAL DEPENDENCIA						33,201,250.74	9,727.20	3,131,307.63	0.00	0.00	0.00	0.00	39,120.00	0.00	36,356,844.75

NOTA: I.- IVA HOJA POR DEPENDENCIA

C.S.P.= Clave de Servicios Personales

1.- Dirigido

2.- Personal

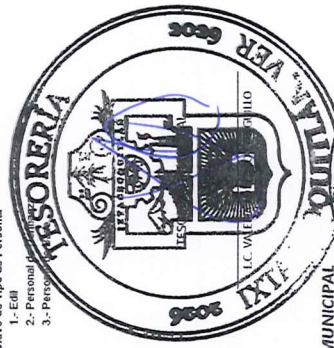
3.- Personal

T.P.= Clave de Tipo de Personal

1.- Egi

2.- Personal

3.- Personal



COMISIÓN DE FISCALÍA, PRESUPUESTO Y PATRIMONIO MUNICIPAL





MUNICIPIO DE IXTACZOQUITLÁN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA



TESORERIA

Clave Geográfica: 85
 Fecha de elaboración: 13/01/2026

C.º	T.º	C.º	PUESTO	FECHA DE INGRESO	NOMBRE COMPLETO	IMPORTE DE SERVICIOS PERSONALES		PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS		PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO		HORAS EXTRAORDINARIAS		COMPENSA-CIONES		APORTACIONES AL SISTEMA PARA EL RETIRO		CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO		PRESTACIONES CONTRAC-TUALES Y ECONÓMICAS		OTRAS PRESTA-CIONES SOCIALES Y ECONÓMICAS		TOTAL INGRESO ANUAL BRUTO		
						(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)	(%)	(\$)
1			TESORERA	01/01/2026	1	2	554,463.84	0.00	0.00	51,980.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	606,444.83
2			DIRECTOR	01/01/2026	2	2	342,193.92	0.00	0.00	32,080.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	374,274.60
3			COORDINADOR	01/01/2026	2	2	264,896.40	0.00	0.00	24,834.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	289,730.44
4			COORDINADOR	01/01/2026	2	2	388,572.48	0.00	0.00	36,428.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	425,001.15
5			COORDINADOR	01/01/2026	2	2	268,522.08	0.00	0.00	25,173.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	293,696.03
6			NOMINA	01/01/2026	2	2	281,781.84	0.00	0.00	26,417.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	308,198.89
7			AUXILIAR	01/01/2026	2	2	185,876.88	0.00	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
8			AUXILIAR	01/01/2026	2	2	136,053.12	0.00	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
9			AUXILIAR	01/01/2026	2	2	136,053.12	0.00	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
10			SIGMAVER	01/01/2026	2	2	388,572.48	0.00	0.00	36,428.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	425,001.15
11			AUX SIGMAVER	01/01/2026	2	2	245,835.36	0.00	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
12			EGRESOS	01/01/2026	2	2	245,835.36	0.00	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
13			AUX EGRESOS	01/01/2026	2	2	136,053.12	0.00	0.00	12,754.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	148,808.10
14			AUX EGRESOS	01/01/2026	2	2	185,876.88	0.00	0.00	17,425.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203,302.84
15			AUX EGRESOS	01/01/2026	2	2	166,560.72	0.00	0.00	15,615.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	182,175.79
16			AUXILIAR	01/01/2026	2	2	166,560.72	0.00	0.00	15,615.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	182,175.79
17			AUX ADMINISTRA	01/01/2026	2	2	268,522.08	0.00	0.00	25,173.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	293,696.03
18			CAJERA	01/01/2026	2	2	157,076.64	0.00	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
19			AUXILIAR	01/01/2026	2	2	122,588.16	0.00	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
20			EGRESOS	01/01/2026	2	2	245,835.36	0.00	0.00	23,047.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	268,882.43
21			AUXILIAR DE NOF	01/06/1995	3	2	248,076.84	10,710.00	10,710.00	57,668.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	357,312.23
22			MARIA DEL CARMEN AMADOR CASTRO	02/07/2000	3	2	171,326.58	10,288.80	10,288.80	39,826.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	262,299.28
23			MARIANA CANDIA CONTRERAS	01/03/2000	3	2	190,070.39	10,710.00	10,710.00	44,184.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	285,173.53
24			PEDRO FLORES HUERTA	01/01/1997	3	2	233,162.09	10,710.00	10,710.00	54,201.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	338,531.52
25			MARITZA GARCIA BAEZ	01/04/1992	3	2	299,598.74	10,710.00	10,710.00	69,645.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	422,006.07
26			HILDA ENIMIA GIL RUIZ	01/03/2000	3	2	183,457.36	10,710.00	10,710.00	42,646.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	278,408.64
27			KARINA HUERTA GUTIERREZ	01/03/2000	3	2	229,556.44	10,710.00	10,710.00	53,363.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	334,918.15
28			IHALI MENDEZ OJEDA	01/01/1998	3	2	229,556.44	10,008.00	10,008.00	53,363.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	335,423.65
29			MARIA GUADALUPE REYES SANCHEZ	01/07/2007	3	2	163,680.78	10,710.00	10,710.00	38,049.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	253,982.28
30			CAROLINA ROJAS SARMIENTO	01/10/2011	3	2	134,742.66	9,727.20	31,322.50	16,065.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	229,186.16
31			HERLINDA NAVARRO DOMINGUEZ	01/01/2026	2	3	171,361.92	0.00	0.00	16,065.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	229,186.16
32			JOSE ANTONIO ESPIRITU BUSTAMANTE	01/01/2026	2	3	122,588.16	0.00	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
33			HERLINDA NAVARRO DOMINGUEZ	02/01/2026	2	3	115,280.40	0.00	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
34			LAURA SANCHEZ CORTES	02/01/2026	2	3	115,280.40	0.00	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
35			CLAUDIA PIEDRA RIVERA TZONTEHUA	02/01/2026	2	3	115,280.40	0.00	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
36			ANELISE MARTINEZ ALVAREZ	02/01/2026	2	3	115,280.40	0.00	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
37			ROY DAVID MATHIEY FLORES	05/01/2026	2	3	115,280.40	0.00	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94
38			LUIS ENRIQUE MARIN CAMPOS	05/01/2026	2	3	157,076.64	0.00	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
39			LUIS ALBERTO DORANTES ARIAS	02/01/2026	2	3	115,280.40	0.00	0.00	10,807.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,087.94



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026

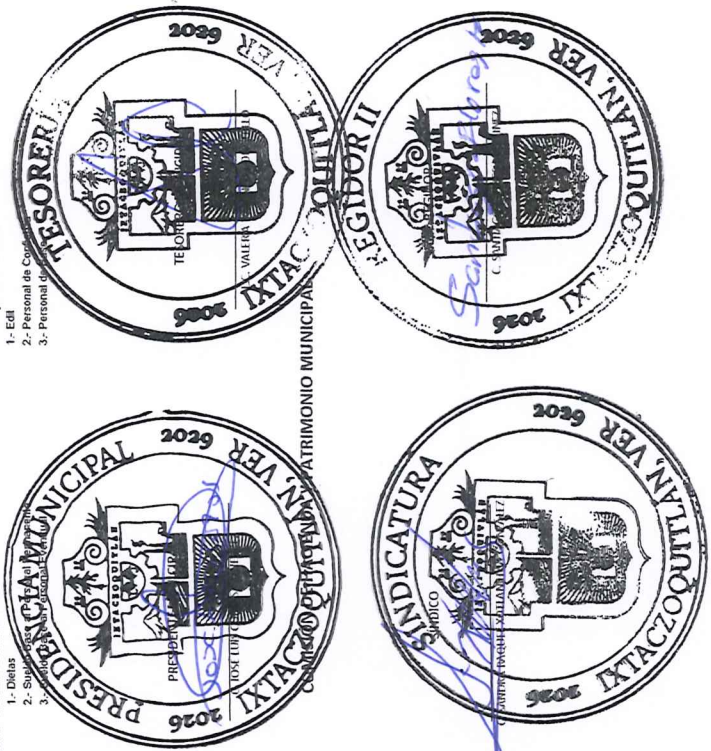


P02- PLANTILLA DE PERSONAL DESGLOSADA
TESORERIA

Clave Geográfica: **85**
 Fecha de elaboración: **13/01/2026**

Nº	NOMBRE COMPLETO	PUERTO	FECHA DE INGRESO	T.P.	C.S.P.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMICILIALES Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRACTUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
						(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
TOTAL DEPENDENCIA						8,113,667.98	104,994.00	1,049,624.40	0.00	0.00	0.00	0.00	413,450.11	0.00	9,772,593.54

NOTA: 1.- UNA HOJA POR DEPENDENCIA
 C.S.P.: Clave de Servicios Personales
 1.- Días
 2.- Sueldos
 3.- Gratificaciones
 T.P.: Clave de Tipo de Personal
 1.- Edil
 2.- Personal de Confianza
 3.- Personal de Dependencia



MUNICIPIO DE IXTACZOQUITLAN, DEL ESTADO DE VERAGRUZ DE IGNACIO DE LA LLAVE
 PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026
P02- PLANTILLA DE PERSONAL DESGLOSADA
INSTITUTO MUNICIPAL DE LA MUJER



Clave Geográfica: 85
 Fecha de elaboración: 13/01/2026

NOMBRE COMPLETO	PUESTO	FECHA DE INGRESO	T.P.	C.S.	IMPORTE DE SERVICIOS PERSONALES	PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS	PRIMAS DE VACACIONES DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO	HORAS EXTRAORDINARIAS	COMPENSACIONES	APORTACIONES AL SISTEMA PARA EL RETIRO	CUOTAS PARA EL FONDO DE AHORRO Y FONDO DE TRABAJO	PRESTACIONES CONTRAC-TUALES	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	TOTAL INGRESO ANUAL BRUTO
					(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)	(S)
1 IOLINCAR HERNANDEZ MORALES	DIR. IMM	02/01/2025	2	3	157,076.64	0.00	14,725.94	0.00	0.00	0.00	0.00	0.00	0.00	171,802.58
2 MAGDALENA GIL GIL	AUXILIAR	02/01/2025	2	3	122,588.16	0.00	11,492.64	0.00	0.00	0.00	0.00	0.00	0.00	134,080.80
TOTAL DEPENDENCIA					279,664.80	0.00	26,218.58	0.00	0.00	0.00	0.00	0.00	0.00	305,883.38

NOTA: 1.- UNA HOJA POR DEPENDENCIA
 C.S.P.: Clave de Servicios
 T.P.: Clave de Tipo de Personal
 1.- Edil
 2.- Personal de Confianza
 3.- Personal de Base

TESORERÍA
 REGIDURÍA
 PRESIDENCIA MUNICIPAL
 SINDICATURA

COMISION DE HACIENDA Y PATRIMONIO MUNICIPAL